

Committee for Increasing the Participation of Women in Engineering (CIPWIE)

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The Committee for Increasing the Participation of Women in Engineering (CIPWIE) monitors and works to increase the participation of women in engineering with respect to recruitment, retention and equity. CIPWIE completed the following activities related to outreach, communications, networking, and research during the 2012/13 year:

- Created database of volunteers to represent APEGM at outreach events
- Created calendar of annual events recommend for outreach
- Together with APEGM, sponsored and provided mentors for the annual “Women as Career Mentors” networking event.
- Attended APEGM Student Networking Event
- Participated as panel members for Salary Negotiation Workshop at the University of Manitoba
- Prepared one article for each Keystone published
- Led organization of MCWESTT 2013, the first biennial conference for the Manitoba Community for Women in Engineering, Science, Technology and Trades. Andrea Watts, P.Eng., was the conference chair for this event, held on May 10th, 2013 with 227 attendees. The conference was theme Momentum: Encourage, Enhance, Empower. www.mcwestt.com
- Collaborated with the Professional Development Committee to organize a presentation by Dr. Sandra Ingram entitled “Overcoming Barriers to Successful Employment” regarding the role for the IEEQ program in the workplace
- Prepared an annual analysis of statistics related to women in engineering. The following figures show gender ratios for

APEGM membership and engineering enrollment at the University of Manitoba:

