

Indra Kalinovich PhD, C.Chem, EIT

Indra Kalinovich is an Associate with the Winnipeg, Manitoba office of Dillon Consulting, where she tackles environmental challenges, such as PCBs in the Canadian Arctic, and the wide-spread use of firefighting foams in airports. In addition to her role at Dillon Consulting, she is an adjunct professor with the Civil Engineering Department at the University of Manitoba. Indra is also a member of the Committee for Increasing the Participation of Women in Engineering, an operating committee within Engineers Geoscientists Manitoba.

Breakout Title: “Unconscious Bias in the Workplace”

There's been a lot of discussion on unconscious bias in the workplace and how, when left unchecked, it can negatively impact an organization's performance. So, what exactly is unconscious bias? How do our good intentions lead to these seemingly bad outcomes? These biases are unconscious, and being aware that they exist (in yourself, in your workplace) is the first step. In this session, we'll discuss methods for identifying biases and what that means for the workplace, followed by an interactive discussion on effective workplace policies and practices that have been proven to interrupt bias in the workplace.

