

**Robert W. Ferguson** P.Eng

A Leadership and Team Building Facilitator, Instructor, Blogger, Speaker, and award winning Engineering manager with 30 years of experience in the aerospace industry, Robert Ferguson founded and leads The Focused Manager, a Consulting Group dedicated to 'helping leaders fulfill their purpose'.

Robert has fostered a passion for leadership and team-building for more than a decade while developing his team into a high performing Aircraft Engineering unit. He now shares what he has learned by facilitating team building sessions for numerous and diverse teams within the government, industry and non-profit organizations. Robert is the creator and prime instructor of a national front-line leaders course for managers of technical teams within the federal government. He is also a certified DiSC © and Insights © facilitator.



At the heart of Robert's passion for sharing with leaders is a belief that leaders have the ability and responsibility to positively impact the lives of their team members; helping one to help many.

**Breakout Title: Tips to Succeeding as a Technical Manager**

What does it take to be a Technical Team Leader? How much technical knowledge is required? And how do you motivate technical staff? Leading technical teams comes with some unique challenges. Leaders strive to find the right balance between operational needs, team needs and issues of subject matter expertise. In this session, Robert will explore the role of the Technical Team Leader and engage discussion on some of the larger challenges and paradoxes that leaders of technical teams face.