

## 2016 Bylaw Proposal 'A': Council Proposed Changes to Bylaws 7 & 9 that amends dues relief.

This proposal would:

- A) Clarify that dues relief are not associated with membership classification,
- B) Confirm that parental leave qualifies for dues relief, and
- C) Recognize that specified scope of practice licensees may also qualify for dues relief.

In the current by-laws, there is a membership classification named 'Members on Deferred Dues'. This by-law includes members-in-training (interns) in the category but members-in-training (interns) are not members of the association and should therefore not be referenced in Part VII Membership. In addition, the existing by-law 7.2 does not relate to the practicing status of members in that category; it only deals with the cost of membership renewal. The issue of dues relief is already addressed in by-law 9.1.8, making by-law 7.2 redundant. For these reasons it should be repealed.

Some of the prescriptive aspects of by-law 7.2 (being repealed) are being introduced into by-law 9.1.8. In addition, practitioners on parental leave are being formally recognized as being eligible for dues relief. The new Specified Scope of Practice Licensees are also being included in the list of individuals who are eligible for dues relief.

Bylaw	Current Wording	Proposed Wording	Reason
TOC 7	7.0 Provision 7.1 Professional Members 7.1.1 Practising Member 7.1.2 Retired Member 7.1.3 Life Membership 7.1.4 Honorary Life Member 7.2 Members on Deferred Dues	7.0 Provision 7.1 Professional Members 7.1.1 Practising Member 7.1.2 Retired Member 7.1.3 Life Membership 7.1.4 Honorary Life Member	See below
7.2	<b>Members on Deferred Dues</b>  Professional members or members-in-training who are: a) unemployed; or	<b>REPEAL</b>	1. 'Deferred Dues' is a misnomer, as the reduced amount is never paid by the individual

	<p>b) not working due to illness or disability; or  c) attending a full time post-graduate university program relevant to the practice of professional engineering or professional geoscience; or  d) experiencing circumstances having equal merit,  may be allowed to enter the deferred dues category on terms and conditions established by the council. Such professional members or members-in-training shall be eligible to have their annual dues deferred or reduced. Members in this category shall continue to fulfill the requirements of 11.3.</p>		<p>2. The topic of reduced dues is misplaced in the membership category section of the bylaws. Interns and professional members alike are regularly allowed to pay 'deferred dues', yet the difference in rights and responsibilities of members vs. interns is stark.</p> <p>3. There is already a bylaw, in the Dues section, that addresses the topic of reduced dues. That bylaw will be expanded to specify the conditions mentioned previously in bylaw 7.2</p>
	<p><b>9.1.8 Dues Relief</b></p> <p>The council may, at its discretion, defer, reduce or waive the annual dues of professional members, members-in-training, or members in the retired category. The annual dues to be paid by a professional member or member-in-training in the deferred dues category for any given year shall be a percentage, determined annually by the council, of the annual dues payable by practising professional members. Waiver of the annual dues of a professional member, member-in-training, or member in the retired</p>	<p><b>9.1.8 Dues Relief</b></p> <p><u>A member, intern, or specified scope of practice licensee who is:</u></p> <p>a) <u>unemployed;</u>  b) <u>not working due to illness, disability, or parental leave;</u>  c) <u>attending a full time post-graduate university program relevant to the practice of professional engineering or professional geoscience; or</u>  d) <u>experiencing other circumstances which, in the opinion of council, merit dues relief;</u></p>	<p>1. Incorporates the explicit provisions from the old 'Deferred Dues' bylaw.</p> <p>2. Confirms that parental leave qualifies for dues relief, and</p> <p>3. Recognizes that specified scope of practice licensees qualify for dues relief</p>

	<p>category shall be made only on the basis of circumstances deemed by the registrar to be more onerous than those for eligibility for entry to the deferred dues category.</p>	<p><u>may apply to have his or her annual dues deferred, reduced or waived on terms and conditions established by the council. Applications shall be submitted to the registrar and relief, if granted, shall apply to the dues payable for the then current year only. Practising members and specified scope of practice licensees who are approved for dues relief shall continue to fulfill the requirements of 11.3.</u></p>	
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