

Experience Review Committee

Bert Phillips (Chair)

To become a registered professional in APEGM, an individual must be academically qualified and have four years of relevant, practical and progressive experience under the supervision or mentorship of qualified professionals. The Experience Review Committee (ERC) reviews the work experience reported by members-in-training (MITs) to ensure that it complies with the policies, procedures and requirements established by Council.

MIT reports, which typically cover six month work periods, must be signed off by their supervisors and professional mentors and must demonstrate:

- Application of theory and design to engineering/geoscience problems and their limitations
- exposure to project planning, scheduling, budgeting, supervision, management and risk assessment
- communications skills
- ethical and social considerations
- team work and assumed responsibilities
- continued professional development

Most EIT experience reports are accepted as submitted, however, occasionally, some do get sent back for revision. Two common reasons for not accepting a report are as follows:

- the work experience is so brief or lacking in specific detail that it is not possible to assess the merit of the experience or
- the work experience is so similar to (or is a replication of) a previous report therefore, it does not demonstrate continued professional development.

After forty eight months of experience has been deemed acceptable by ERC, and positive letters of reference have been received from persons familiar with the MITs work and character, ERC recommends the MIT to the Registration Committee.

On June 30, 2009, 888 MITs were enrolled with APEGM. ERC reviews approximately 110 files per month. New procedures and practices implemented over the past few years have streamlined committee operations, allowing more time to discuss complex files and policy issues while reducing meeting times.

A change to electronic file management is in the works. In the near future, new EITs will be invited to file experience reports on line and ERC committee members will review them on line. Over time, this will significantly reduce the volume of paper and paper management related to ERC.

On behalf of all APEGM members, I thank APEGM staff members Sharon Sankar, P.Eng. and Lorraine Dupas whose organizational skills ensure that ERC functions efficiently and to the ERC volunteer members for their time, dedication and for enthusiastically sharing their unique perspectives which stimulate deeper thinking, more diverse discussions and hence more reasoned decisions when assessing complex MIT work experience files.

I would especially like to thank Charlie Bouskill, a founding member of the ERC who, after 26 years of service, retired from the committee. Charlie was a great resource, mentor and inspiration to me and others who served with him on the ERC.

Thanks Charlie.