

2012-2013  
Annual Report



ASSOCIATION OF PROFESSIONAL  
ENGINEERS AND GEOSCIENTISTS  
OF MANITOBA

My life's work  
makes life  
work better.

I'm a  
P.Eng.



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## President's Report

It has been an honour and a privilege to serve as your APEGM President for the 2013 year and I greatly value my experiences gained over the course of this year. I enjoyed working with all of the office staff and Council, debating regulatory issues, discussing the future of APEGM, and participating in the first annual Council Retreat. I would like to acknowledge the hundreds of volunteers who take part on the committees, run events, and mentor new engineers and geoscientists, as they make the association run as smoothly and as successfully as possible. Without their efforts, we would not have the association we have today.

Over the past year, I have participated in many activities, meetings, and represented Manitoba across the country. Here are a few of the highlights.

### Strategic Vision

Council has worked over the last year on defining a strategic plan for the upcoming years in terms of what the priorities are for Council, for regulation, and for our profession. The top three issues facing engineering and geoscience in the near future are public perception, government relations and recruitment and retention. A subcommittee of Council, led by myself, has been working on creating an actionable plan to be used by future Councils. This helps the staff and APEGM Council provide clear, consistent, and timely responses to any questions on the regulation of engineering in Manitoba and in Canada.



Dawn Nedohin-Macek, P.Eng.

### Advocacy and the Profession

The Advocacy Task Force, led by Councillor Roger Rempel, has prepared a Bylaw to help the APEGM Council understand its role and responsibility as it relates to advocacy “where the public interest is at risk” as called for in the Act. This task required a broad understanding of the issues and a great amount of effort. If the bylaw revision is successful, Council will create a committee to act on issues as outlined in the Bylaw and accompanying committee terms of reference.

### Continuing Professional Development Program

Due to the significant efforts of the Past Presidents, numerous task groups and Council, this program went live last year and is progressing well. I would encourage any members who are still getting up to speed in registering to take a few minutes and see just how easy it is to get going in the new program.

### Engineers Canada

APEGM was well represented by our Executive Director, Grant Koropatnick, and I at the Engineers Canada meetings this past year and we provided our input to a number of some important issues including:

- ▲ Constituent Presidents meeting – All provincial associations meet and discuss issues of common interest such as limited licence programs in other jurisdictions, inter-provincial mobility, and ethics across the profession.
- ▲ Canadian Framework for Licensure – Engineers Canada continues to craft a set of guidelines that is intended to facilitate national harmonization of common issues across provincial associations such as professional development programs, mobility issues, limited licensure and enforcement issues. It is intended as a guide for all provincial associations and is one of the great values brought to the table by a national body. A number of guidelines have been completed and are available on the Engineers Canada web site. As the process continues, more common issues are uncovered, and new guidelines are under development.
- ▲ Canadian Engineering Accreditation Board – One of the primary roles for Engineers Canada is to accredit undergraduate engineering programs that provide the academic requirements necessary for licensure as a professional engineer in Canada.
- ▲ Engineers Canada Governance – Engineers Canada has made a governance change to use the Carver Governance model, which is what APEGM and PEGNL have been using since 1999. It is a difficult process, but APEGM and PEGNL (Newfoundland and Labrador) are both happy to provide guidance.

Council and I would like to thank Dr. Digvar Jayas for his continuing hard work in the role of APEGM's representative on the Engineers Canada Board of Directors during the past year, as well as a member of Engineers Canada Executive.

I enjoyed meeting the Presidents and Executive Directors/CEOs of the engineering associations across Canada, and wish them well in achieving their goals.

### Geoscience Canada

APEGM has also been represented at Geoscience Canada meetings this past year and provided Manitoba input to a number of important issues. This past year discussions were held regarding interprovincial mobility, and developing common licensing frameworks for registering Geoscientists.

Council and I would like to thank Raymond Reichelt, P.Geo., for his continuing role as APEGM's representative on the Geoscience Canada Board of Directors during the past year. We would also like to congratulate Tim Corkery, P.Geo. on his successful term as president of Geoscience Canada. Aside from being an active member in the Geoscience community in Manitoba for a number of years, Tim is also a Past President of APEGM and represented Manitoba with utmost professionalism.

I enjoyed meeting and speaking with many Professional Geoscientists from across Canada over the course of this year and learned that Geoscience Canada is grappling with many of the same issues that Engineers Canada is facing or has faced over the years. Geoscience Canada is considering such issues as mobility of members, academic standardization and federal frameworks for licensure. I wish those sitting on the board of Geoscientists Canada well in their ventures.

### Other Canadian Associations

I enjoyed being your representative at some of the other constituent association annual meetings. It is always encouraging to see all the good work which is occurring in many of the other associations across the country. There is also a great deal which can be learned from the other associations across the country through conversations with other members from across Canada. Each meeting offers significant useful information on key issues to APEGM such as the registration process, governance, the status of professional development in other jurisdictions, ongoing programs in other provinces to increase the profile of engineering and geoscience, issues related to technologists and limited licensure, and insights on some of their local issues. APEGM is a strong leader in regulation and is well-respected across Canada by our constituent associations and Engineers Canada.

It has also been a great honor to meet and interact with so many of the professionals from across the country who make our associations work.

In closing I would have to sum up the year by saying that I felt very proud to represent APEGM this past year. Serving as APEGM President was an incredibly rich and rewarding learning experience and I wish the best to Marcia Friesen as the President-elect for 2013-2014 and will offer my support to her over the coming year.

I must also acknowledge the overwhelming support, encouragement and good conversations I received from our Registrar and Executive Director Grant Koropatnick and our 2012/2013 Council. Grant and Council were always prepared for our meetings, actively engaged in every topic and offered a diverse and credible perspective to all of the issues we faced. It was a pleasure to be President.

I would especially like to thank my husband, Julian Nedohin-Macek, P.Eng. for his support this year. With two active young daughters, a busy engineering career, and volunteer schedule of his own, he worked hard to support my efforts over the year – including helping me proudly represent APEGM in Ottawa, Yellowknife, Regina, Halifax, and Toronto!



D. Nedohin-Macek, P.Eng.  
*APEGM President*

## About APEGM

The Association of Professional Engineers and Geoscientists of the Province of Manitoba (APEGM) is established under *The Engineering and Geoscientific Professions Act*. Its purposes are:

- ▲ Govern and regulate the practice of professional engineering and professional geoscience in Manitoba
- ▲ Promote and increase, by all lawful means and in the public interest, the knowledge, skill and competency of its members and students in all things relating to the professions of engineering and geoscience
- ▲ Advocate where the public interest is at risk

It is governed by a Council of ten elected professional engineers and professional geoscientists and three public representatives appointed by a committee comprised of the Minister of Labour and Immigration, the Provincial Ombudsman, the Dean of Engineering at the University of Manitoba and the Past President of the Association. The Council has the authority to exercise any and all powers conferred on APEGM by *The Engineering and Geoscientific Professions Act* or any other Act. The Association is a constituent member of both Engineers Canada and the Canadian Council of Professional Geoscientists.

APEGM has a controlled entity, APEGM Foundation Inc., which is a registered charitable organization operating out of the APEGM office. Its purpose is to advance and support the education of students of engineering and geosciences through financial assistance for capital acquisitions and improvements, development and support of library facilities, and facilitating the establishment of scholarships and bursaries.

## Council, Staff & Chairs - Boards & Committees

### APEGM Council

D.J. Nedohin-Macek, P.Eng. (President)  
A. Pawlikewich, P.Eng. (Past President)  
C. Beaumont Smith, P.Geo.  
L. Escobar, P.Eng.  
M. Friesen, P.Eng.  
R.M. Lemoine, P.Geo.  
J. Nicholson, P.Eng.  
R.G. Rempel, P.Eng.  
S. Rosenberg, LLB  
G. Schaub, P.Eng.  
D.N. Spangelo, P.Eng.  
H. Procyshyn, P.Eng.  
S. Vieweg, CMA

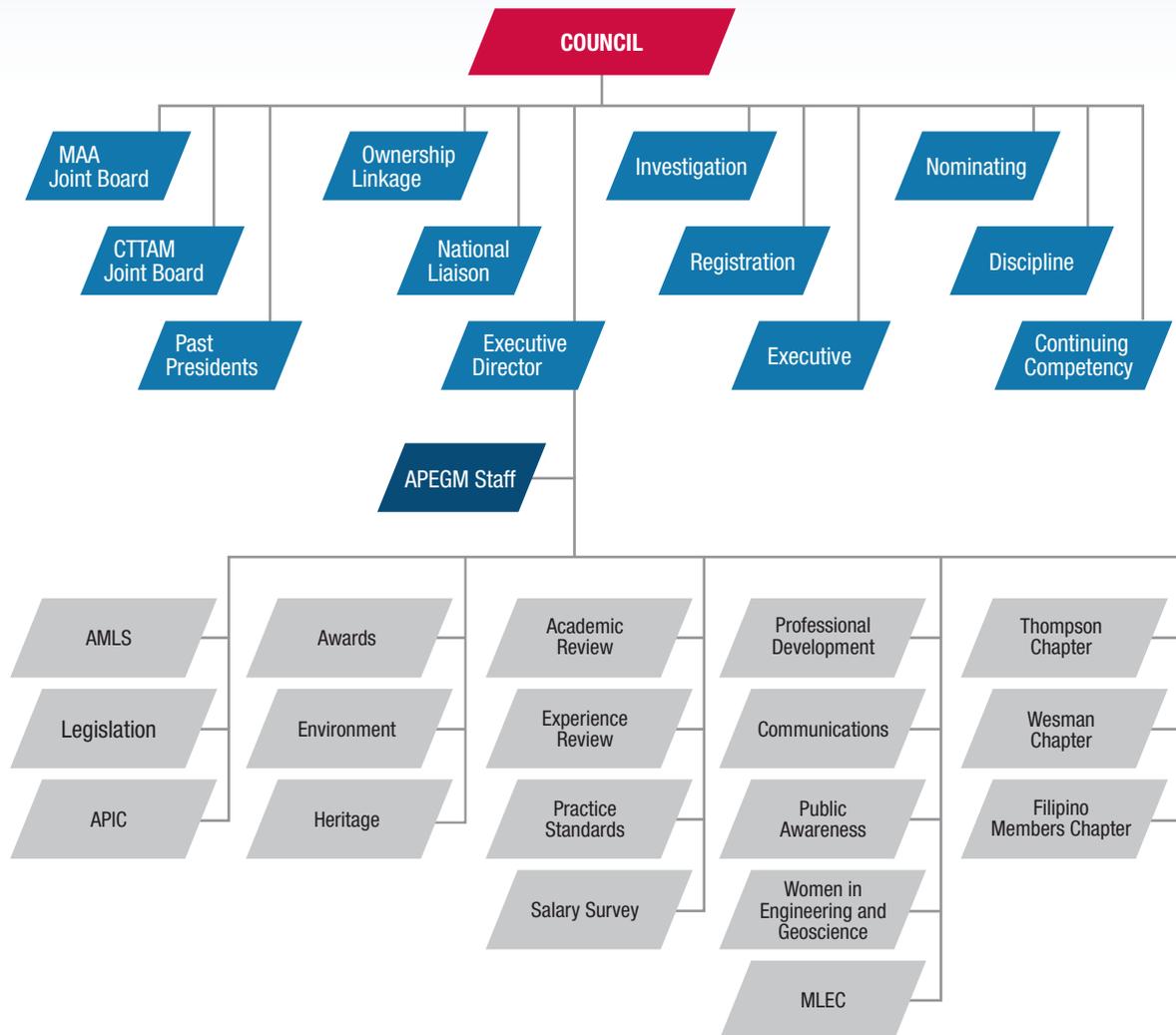
### Staff

G. Koropatnick, P.Eng., Executive Director & Registrar  
S.E. Sankar, P.Eng., P.E., Director of Admissions  
M. Gregoire, P.Eng., Professional Standards Officer  
W. Boyce, Manager, Operations & Finance  
L. Dupas, Admissions Coordinator  
C. Shymko, Assessment Officer  
S. Bruce, Accounting & Membership  
A. Moore, Events & Communications Coordinator  
M. Polson, Registration Coordinator  
C. Cabral, Admissions Coordinator  
D. Vander Aa, Volunteer Coordinator  
A. Reddoch, Programmer  
D. Kisiloski, Operations Assistant  
K. Koop, Receptionist

### Chairs – Boards & Committees

R.J.J. Herrmann, P.Eng. Indigenous People's Initiative  
D.S. Jayas, P.Eng. Academic Review  
G. Lodha, P.Geo. Awards  
L.M.K. Melvin, P.Eng. Committee for Increasing  
the Participation of Women in Engineering  
A.D. Erhardt, P.Eng. Communications  
D. Stregger, P.Eng. Discipline  
R. Sri Ranjan, P. Eng. Environment &  
Sustainable Development  
E.G. Phillips, P.Eng. Experience Review  
D. Chapman, P.Eng. Heritage  
A.E. Ball, P.Eng. Investigation  
R. Petursson, P.Eng. Sports & Social (MLEC)  
A. Pawlikewich, P.Eng. Nominating  
W.T. Jackson, P.Eng. Professional Development  
J. Rooney, P.Eng. Public Awareness  
J. Guenther, P.Eng. Registration  
F.A. Roberts, P.Eng. Safety  
S. Quigley, P.Eng. Salary Survey  
D.S. Jayas, P.Eng. CCPE Director  
R.A.S. Reichelt, P.Geo. CCPG Director  
E. Sapnu, P.Eng., Filipino Members Chapter,  
J. Hilchey, P.Eng. Thompson Chapter  
K.A. Cumming, P.Eng. Westman Chapter

# Organizational Chart



## Council Governance Policy

**The APEGM Council operates on the basis of Policy Governance®, also known as the Carver Model. In that context, its “Ends” policies are:**

**E - 1** APEGM exists so that the public interest is protected and promoted through the professional excellence of Engineers and Geoscientists who have the privilege to self-regulate.

**More specifically and in order of priority, this is further defined as the following 2nd level Ends:**

**E - 2** Members Practice with Competence and Ethical Conduct

**E - 3** Members Work Within and Value a Self-Regulating Profession

**E - 4** Government and Regulators Understand and Support the Role of APEGM

**E - 5** Under-Represented Groups that Reflect the Whole Diversity of the Public are Valued as Members

**E - 6** Educational Institutions Engage in a Mutually Supportive Relationship with APEGM

**E - 7** The Public Understands and Values the Contributions of the Professions

## Executive Director & Registrar Report

You are the Association. You are part of a collection of professionals – Engineers and Geoscientists. There are more than 7,000 of you. In 1920 there was 168. As Manitoba grows, it takes more engineers and geoscientists to keep things running smoothly. Our Association is responsible for assisting in the building of society by ensuring that standards are met for the professionals licensed to practice engineering and geoscience. Once more, this annual report presents some highlights from the past year. Detailed statistics are presented in other pages of the annual report booklet.



Grant Koropatnick, P.Eng.

### Membership Growth

The membership continues to grow. Although it has slowed a bit, this year professional members increased by 4% (down from last year's 5% and 6% two years ago). Since 2006, the membership growth rate has stayed between 3 – 6% per year. Currently at 7,083 members, it is anticipated that the membership will continue to grow at an estimated rate of 3 – 4% per year for the next five years and beyond. Extrapolating the numbers, the tally is estimated to reach 8,700 by the centennial year 2020.

*Membership  
continues  
to grow*

### International Members Keep Coming

Engineers and Geoscientists from around the world have settled in Manitoba for decades. This past year the arrivals continued. International applicants went up 23% in the past year with the top five sending countries: Philippines, India, Iran, Nigeria and Egypt. A total of 196 new assessment applicants from 39 countries have signed-up to begin the PENG and PGEO registration process with APEGM.

### Women Leading the Professions

Marcia Friesen, P.Eng. will become the fourth female President in the Association's 93 year history and the first repeat for two women serving as President in back-to-back terms. Before Marcia was Dawn Nedohin-Macek, P.Eng. (2013), Robyn Taylor, P.Eng. (2007) and Cathy Stewart, P.Eng. (1996). To encourage the participation of women in engineering, "CIPWIE" was formed last year. CIPWIE is the Committee for Increasing the Participation of Women in Engineering. Its' purpose is to monitor and increase the participation of women in engineering with respect to recruitment, retention, and equity. In May, CIPWIE hosted the first MCWESTT "Manitoba Community of Women in Engineering, Science, Trades, and Technology." The event was attended by 260 delegates at the Fairmont Hotel.

### Sons & Daughters Bursary Draw

For the third year in a row, APEGM gave away five bursary prizes to sons and daughters of members who enrolled in first year engineering or geoscience studies. The purpose of the award is to give a nice gift to students who continue the professional lineage in the family tree. Eric Collett, Ian Edginton, Jehad Harb, Stefan Kosior and Sakith Ratnayake each received \$1,000 from the Association. The draw occurs each year following the September 1st application deadline.

### Continuing Professional Development

The new program started in January and many members have found it easy to fill-in their online log. APEGM's requirements are similar to APEGA: 240 hours over a 3 year period in 6 categories. This format is similar to other engineering and geoscience regulators across Canada and follows the guideline recommended by Engineers Canada.

### The Profession Across Canada

Discussion by the twelve provincial regulators over the past year included the topics: maintaining top education standards and competing with international graduates, intra-continent mobility, repatriation of Canadian engineers from the USA and continued work on the "CFL" – Canadian Framework for Licensure. Participation by registrars,

admissions officials and Engineers Canada researchers has resulted in the development of foundational documents to help engineering regulators in Canada improve their legislative framework to enhance equity, consistency, fairness and timeliness of services. Take a few minutes with your iPad or laptop and visit the Engineers Canada website to learn more about recent developments for the profession across Canada. Go to [www.engineerscanada.ca](http://www.engineerscanada.ca)

### The Office

Support for membership growth translates into staffing support to meet the program demands associated with increasing member population. In 2012, a half-time volunteer coordinator position was added to recruit and develop more committee volunteers. In the near future, members will be submitting their first reports under the new CPD by-law and the office will need to have the personnel and process in place to begin follow-up on practicing members. In order to be ready for this milestone, a change in staffing is planned for January 1, 2014. A full-time administrative assistant position will be added to support the Professional Standards Officer and the CPD program. This will bring the employee group to a total of 13 ½ FTEs. Other operational demands include the potential changes resulting from employee retirements, flex-time work options, and maternity leaves. The Association's employees represent 112 years of service to the members and public. Thanks to all for your dedicated and loyal service.

### Centennial Committee

In 2020, the association will celebrate its' 100th anniversary. One hundred years of professional engineering and geoscience for the public of Manitoba – WOW! In order to be ready for our centennial year, we need a committee of members to brainstorm ideas for a year-long party. Council has established a "Centennial Fund" within the budget to collect funds for expenditure on celebratory events. We need your ideas for celebrating with all Manitobans the achievements of our members over 100 years. We have lots of time to get started, but 2020 will be here before you know it! If you have some ideas for celebrating this big anniversary, send me an email. No idea is too big or small. I'd like to hear from you.

### Volunteers Appreciated

Thank you to the hundreds of volunteers who gave their time and energy this year. Although the annual volunteer appreciation ball game at Shaw Park got rained-out, the barbecue went ahead under the roof and was scrumptious. Members and their families were able to exchange tickets for another home game later in the schedule. I hope everyone was able to enjoy a sunny day at the ball park this summer.

*Hundreds of  
volunteers who  
gave their time and  
energy this year*

### A Big "Thank You"

Once more, a big "thank you" to everyone who served on a committee this year. I look forward to working with you in 2014. Thank you for the privilege of serving this historic, honorable profession as your executive director and registrar. Your feedback is important. If you have any thoughts on anything, please email me at [gkoropatnick@apegm.mb.ca](mailto:gkoropatnick@apegm.mb.ca)



Grant Koropatnick, P.Eng.  
Executive Director & Registrar

## Mission

*To serve and protect the public interest by governing and advancing the practices of professional engineering and professional geoscience in accordance with The Engineering and Geoscientific Professions Act of Manitoba.*



## Vision

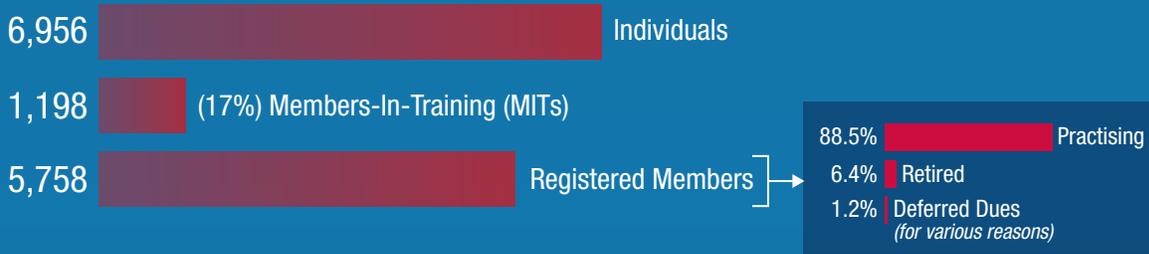
*APEGM is the leader and a facilitator of the process that ensures excellence in engineering, geoscience, and applied technology for the public of Manitoba.*

## Membership

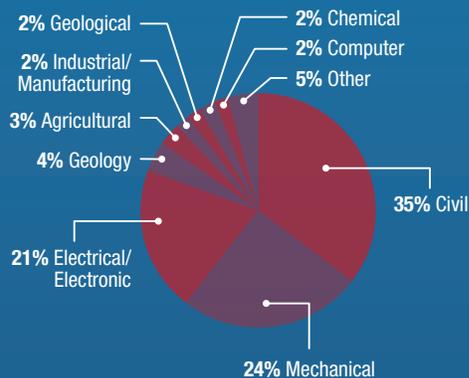
YEAR ENDING JUNE 30	2008	2009	2010	2011	2012	2013
Professional Engineers	4187	4379	4650	4885	5086	5276
Professional Geoscientists	239	253	267	274	273	264
Life Members	133	150	158	170	191	218
Engineers-In-Training	774	855	894	1015	1090	1151
Geoscientists-In-Training	21	33	30	30	43	47
<b>Total Registered</b>	<b>5354</b>	<b>5670</b>	<b>5999</b>	<b>6374</b>	<b>6683</b>	<b>6956</b>
Certificates of Authorization	421	446	492	585	606	660

## Membership at June 30, 2013

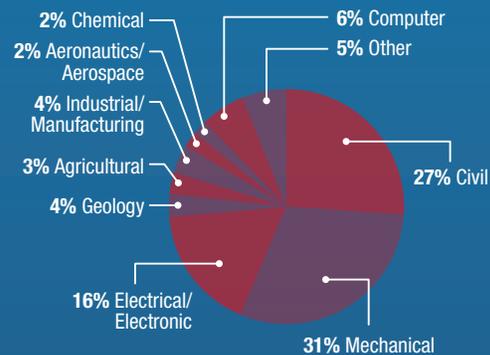
### Registered Members Categories



### Registered Members by Discipline

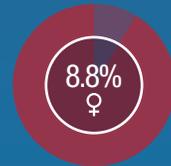


### Members-In-Training by Discipline



## Membership at June 30, 2013

### Women



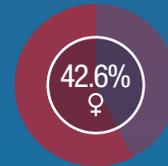
of the registered Engineer membership



of the Engineer-In-Training membership



of the registered Geoscientist membership



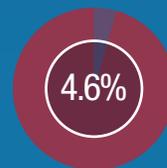
of the Geoscientist-In-Training membership

### 30 by 2030

Engineers Canada has set a goal of women comprising 30% of registered members by the year 2030.

Our numbers show that APEGM has a ways to go.

### Geoscientists

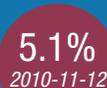


4.6% of APEGM's total membership

### Growth

*These declines in growth no doubt reflect the economic recovery in other areas of Canada and the increased demand and competition for the services of engineers and geoscientists in these areas.*

#### Membership



Over the last year, APEGM's membership growth has slowed a little to 4.1% (averaged 5.1% over the prior three years).

## Director of Admissions Report

Greetings everyone. Hope everyone has had a relaxing summer and you're all ready to roll up your sleeves and get to work.

Lately, there have not been any radical changes in the way things are done in registration, however the volume of applicants has definitely increased. Over the last few months, we've seen significant increases in the numbers of more mature people who are approaching APEGM for what we call – 'first time registration'. These are people who have never registered in our association or any other Canadian engineering/geoscience association ever before. Some have bachelor of engineering or geoscience degrees from outside Canada, and some do not. These applicants can have special challenges and will be one of the topics I plan to touch on at the Ingenium presentation.

We've also seen an increase in the volume of applicants who, while they may have post-graduate degree(s) in engineering/geoscience – their first degree is not engineering or geoscience. For example, their first degree may be environmental science, physics or chemistry or agriculture. Again, these applicants can pose specific challenges for registration, not through any fault of their own, but each case has to be looked at individually on its own merits. There is no 'one size, fits all'.

As indicated in last year's report, we're continuing to work with the Office of the Manitoba Fairness Commission (OMFC) trying to work through the logistics of the data that is required. This continues to be challenging, but it appears that we are finally getting there. Once done, we hope it will be just a matter of changing the global value of 'year' every year and running the SQL script – which is now approaching 3000 lines. Once this task is straightened out, we will be going through their registration review report to decide which changes can be implemented in the immediate future and which changes may have to wait a little longer.

The online pre-registration process appears to be working well at least for most people. Our future plan is to do more things on line. For example, at the current time final referees must complete their reference forms, print them out and either scan (or mail) the references to us. We would like to bring these online so that referees can actually complete and submit at a click of the button. While this may seem like it should be a simple thing to some of you – there are still considerations of how to allow access and who can be allowed access. References can come from anywhere, and it's important to keep security in mind at all times.

This year, we're trying to make sure that we have more liason with the university – faculty, graduate students and undergraduate students. This has been made possible primarily through the fantastic efforts of Dr. Nariman Sepehri, P.Eng., Dean of Students, and Dr. Beddoes, P.Eng., Dean of Engineering. They have made sure that APEGM is there at the right time and the right place to talk to students about a) what registration is and b) how to actually go about doing it. From the volume of questions I get from students and faculty after presenting or while talking to them one on one, it's obviously a topic that's of great importance.

This is a great example of a 'win-win' situation. The university wins because their faculty are more knowledgeable about how to go about getting registered and APEGM wins because we get less puzzled people appearing at our doorstep who have no idea what APEGM is and why they're actually there!

Have a good Fall and see you next year.



Sharon Sankar, P.Eng., P.E.



## Professional Standards Officer Report

The role of the Professional Standards Officer is to provide support to several standing committees overseeing professional practice and to take initiative in areas where standing committees do not exist.

### Discipline

The Investigation Committee received 8 new complaints over the past year. One was immediately dismissed based on the information received from the complainant and seven new investigations were commenced. A total of seven investigations were completed, two of which were initiated prior to this fiscal year-end. From the investigations that have been completed, two members were issued formal cautions and one was suspended immediately upon notice of the complaint. The latter subsequently allowed their membership to lapse.

On one matter where the Investigation Committee dismissed the complaint, the complainants chose to appeal their decision to Council.

There are currently no matters before the discipline committee. There were two matters previously before the Discipline Committee that were wrapped up over the last fiscal year. The appeal process was finalized on one, leading to a charge against the member. On the other matter, a joint submission was established between the member and the Investigation Committee, resulting in a Formal Caution.

### Legislation

The Legislation Committee reviewed a major Bylaw change for the upcoming Annual General Business Meeting; the Public Interest Advocacy Committee Bylaw. Many hours were committed to this Bylaw change by the Legislation Committee. Details regarding the proposed Bylaw change are well documented, particularly in the 2013 Autumn issue of the Keystone Professional.

### Continuing Competency

The relatively new Continuing Competency Committee (CCC) met several times to fulfill its obligations under the Continuing Professional Development (CPD) Program. Their duties continue to include:

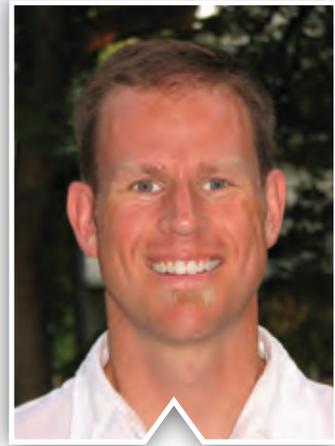
- ▲ review of compliance with the targets of the program,
- ▲ feedback on applications for abatement,
- ▲ suggestions for improvement to the program, and
- ▲ interpretations of the details of the program

The committee has met several times already. In those meetings, they've provided guidance and interpretation regarding acceptable classification of activities, minimum targets for members who've been approved for abatement, and eligibility for exemption. The committee has also reviewed and approved several applications for abatement.

The CCC has developed several interpretations that are available to the membership at:

<http://www.apegm.mb.ca/CCCIinterpretations.html>

Approximately 85% of the membership has claimed a password for the APEGM secure website. Approximately 60% have logged hours using the online reporting tool.



Mike Gregoire, P.Eng.

## Enforcement

The Out of Province campaign was ramped up this year. Early results indicate that this was a positive outreach to individuals that were licensed in another Canadian jurisdiction, living in Manitoba, but not registered with APEGM.

APEGM continued to communicate with individuals and companies that appeared to be operating in contravention of the Engineering and Geoscientific Professions Act. Responses from the vast majority of targeted persons were positive.

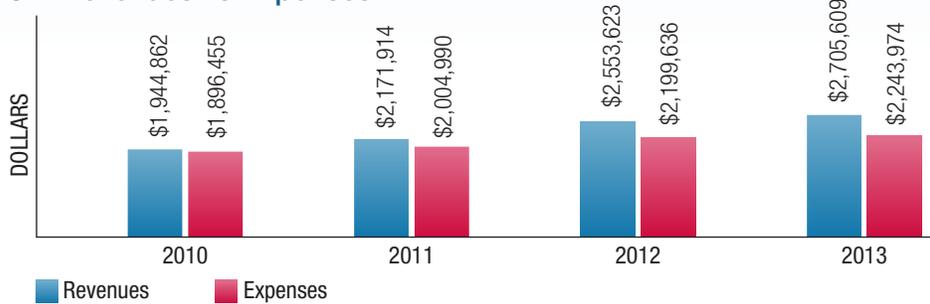
## Liaison

The annual meeting of the discipline and enforcement officials occurred in Montreal this year. In addition to the review of statistics from across the country, healthy discussion was had on several matters, including 'good character', ethical practice, and enforcement procedures.

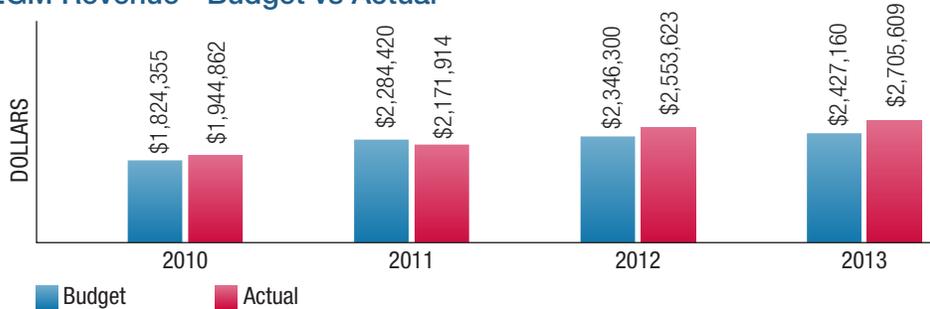
APEGM continues to provide representation on the Engineers Canada Good Character Task Group, which met several times this year to further model guidelines for use by Canadian engineering regulators.

# Revenues vs Expenses

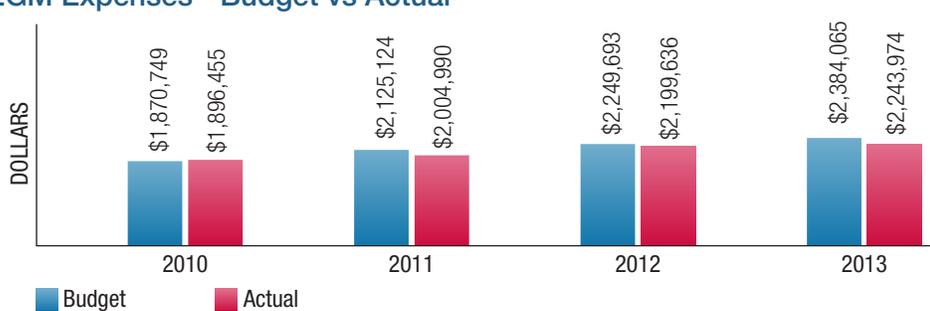
## APEGM Revenues vs Expenses



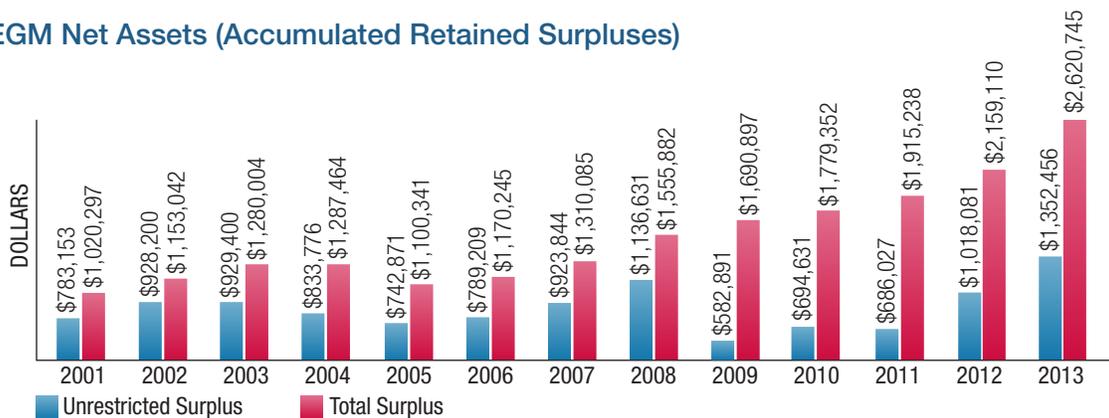
## APEGM Revenue - Budget vs Actual



## APEGM Expenses - Budget vs Actual



## APEGM Net Assets (Accumulated Retained Surpluses)



## Statement of Operations

### ASSOCIATION OF PROFESSIONAL ENGINEERS AND GEOSCIENTISTS OF THE PROVINCE OF MANITOBA Summary Non-Consolidated Statement of Operations

FOR THE YEAR ENDED JUNE 30	2013 BUDGET	2013 ACTUAL	2012 ACTUAL
<b>Revenue</b>			
Assessments	\$65,320	\$72,046	\$60,749
Certificate of Authorization	279,760	296,262	266,554
Change in fair value of investments	-	(24,082)	(43,324)
Exam administration and exam fees	19,000	15,917	15,750
Insurance program	21,000	21,253	15,649
Investment income	81,125	108,551	126,869
Meeting and professional development recoveries	124,425	86,382	95,090
Members' annual fees	1,582,675	1,660,076	1,580,668
Members in training	249,270	241,463	223,429
Other	76,180	151,432	132,436
Registration fees	73,740	74,230	76,631
Student memberships	4,665	2,080	3,123
	<b>2,577,160</b>	<b>2,705,610</b>	<b>2,553,624</b>
<b>Expenditures</b>			
Administration	1,791,336	1,717,540	1,684,761
Amortization of capital assets	105,000	84,314	95,592
Appropriation to the APEGM Foundation Inc.	50,000	50,000	50,000
CCPE and CCPG	73,847	76,310	72,065
Certificates and seals	25,900	24,330	26,400
Meeting expenses	217,250	192,743	181,848
Secondary professional liability insurance	35,652	37,846	33,738
Student support and scholarships	31,670	21,072	18,107
Travel	53,410	39,820	37,123
	<b>2,384,065</b>	<b>2,243,975</b>	<b>2,199,634</b>
<b>Excess (deficiency) of revenue over expenditures for the year</b>			
	<b>\$193,095</b>	<b>\$461,635</b>	<b>\$353,990</b>

All figures from audited financial statements.

## Statement of Financial Position

ASSOCIATION OF PROFESSIONAL ENGINEERS AND  
GEOLOGISTS OF THE PROVINCE OF MANITOBA  
Summary Non-Consolidated Statement of Financial Position

	June 30 2013	June 30 2012	July 1 2011
<b>Assets</b>			
<b>Current Assets</b>			
Cash and bank	<b>\$36,716</b>	\$153,578	\$181,003
Accounts receivable	<b>78,874</b>	41,834	40,678
Prepaid expenses	<b>51,044</b>	39,853	43,735
	<b>166,634</b>	235,265	265,416
<b>Investments</b>	<b>3,204,871</b>	2,566,667	2,164,396
<b>Capital assets</b>	<b>643,289</b>	716,029	799,094
	<b>\$4,014,794</b>	\$3,517,961	\$3,228,906
<b>Liabilities and Net Assets</b>			
<b>Current Liabilities</b>			
Accounts payable and accrued liabilities	<b>\$135,240</b>	\$175,108	\$205,479
Due to APEGM Foundation Inc.	<b>54,809</b>	3,743	110,117
	<b>190,049</b>	178,851	315,596
<b>Deferred revenue</b>	<b>1,204,000</b>	1,180,000	1,108,190
	<b>1,394,049</b>	1,358,851	1,423,786
<b>Net assets</b>			
Unrestricted	<b>1,352,456</b>	1,018,081	686,026
Invested in capital assets	<b>643,289</b>	716,029	799,094
Internally restricted	<b>625,000</b>	425,000	320,000
	<b>2,620,745</b>	2,159,110	1,805,120
	<b>\$4,014,794</b>	\$3,517,961	\$3,228,906

Approved on behalf of the Council:



PRESIDENT



EXECUTIVE DIRECTOR

All figures from audited financial statements.

# APEGM Budget

## THE ASSOCIATION OF PROFESSIONAL ENGINEERS AND GEOLOGICISTS OF THE PROVINCE OF MANITOBA Budget for the Year Ending June 30, 2014

<b>SCHEDULE OF FEES AND DUES</b>			
<b>TYPE</b>	<b>Y/E 2013 AMOUNT</b>	<b>Y/E 2014 AMOUNT</b>	<b>Y/E 2014 AMOUNT WITH 5% GST</b>
Administration Fee	\$119.05	\$119.05	<b>\$125.00</b>
Annual Dues - Members	333.33	342.86	<b>360.00</b>
Annual Dues - Retired	104.77	104.77	<b>110.00</b>
Late Payment Fee	50.00	50.00	<b>52.50</b>
Deregistration Fee - Members	0.00	0.00	<b>0.00</b>
Deferred Dues Members	166.67	171.43	<b>180.00</b>
Temporary Licences	452.38	461.91	<b>485.00</b>
Annual Dues - EITs/GITs	166.67	171.43	<b>180.00</b>
Deregistration Fee - EITs/GITs	0.00	0.00	<b>0.00</b>
Deferred Dues - EITs/GITs	83.33	85.72	<b>90.00</b>
Student Membership	19.05	19.05	<b>20.00</b>
Assessment Fee (Academic Qualifications)	419.05	419.05	<b>440.00</b>
Re-Assessment Fee (Academic Qualifications)	119.05	119.05	<b>125.00</b>
Exam Program Administration Fee	0.00	0.00	<b>0.00</b>
Exam Fee (Exam Program)	300.00	300.00	<b>300.00</b>
Discipline By-law Assessment	0.00	0.00	<b>0.00</b>

**INCOME SUMMARY**

	<b>Y/E 2013 BUDGETED INCOME 12 MONTHS ENDING JUNE 30, 2013</b>	<b>Y/E 2013 ACTUAL INCOME 12 MONTHS ENDING JUNE 30, 2013</b>	<b>Y/E 2014 BUDGETED INCOME 12 MONTHS ENDING JUNE 30, 2014</b>
Assessments	\$65,320	\$72,046	\$74,500
Certificate of Authorization fees	279,760	296,262	266,665
Change in fair value of investments	0.00	(24,082)	0.00
Discipline by-law	0.00	0.00	0.00
Examination fees	19,000	15,917	15,000
Insurance program	21,000	21,253	15,000
Investment income	81,125	108,551	90,625
Meeting and professional development recoveries	124,425	86,382	78,895
Member annual fees	1,582,675	1,660,076	1,739,240
Member-in-training annual fees	249,270	241,463	247,550
Miscellaneous income	76,180	151,432	95,180
Registration Fees	73,740	74,230	73,445
Student memberships	4,665	2,080	4,095
Deferred Revenue	0	0.00	(75,000)
<b>TOTAL</b>	<b>\$2,577,160</b>	<b>\$2,705,610</b>	<b>\$2,625,195</b>

**EXPENSES SUMMARY**

	<b>Y/E 2013 BUDGETED EXPENSE 12 MONTHS ENDING JUNE 30, 2013</b>	<b>Y/E 2013 ACTUAL EXPENSE 12 MONTHS ENDING JUNE 30, 2013</b>	<b>Y/E 2014 BUDGETED EXPENSE 12 MONTHS ENDING JUNE 30, 2014</b>
Advertising	\$131,300	\$53,208	\$172,500
Auditors Fees	15,000	16,465	13,500
Bank Charges	49,200	75,432	67,200
Car Allowance	1,400	1,000	1,400
CCPE/CCPG Assessment	73,847	76,310	81,329
Certificates & Seals	25,900	24,330	22,450
Courier Services	5,700	5,966	5,700
Depreciation	105,000	84,314	96,000
Dues and Subscriptions	2,250	1,138	1,250
Governance	13,500	3,799	27,000
Hearings	0.00	450	500.00
Insurance	26,000	19,338	19,600
Secondary Professional Liability Insurance	35,652	37,846	40,028
Internet - Web Site	9,900	12,032	10,200
Leasehold Expenses	3,600	10,875	3,600
Legal Fees	62,250	73,206	57,250
Mailing Services	6,950	-	3,000
Meeting Expenses	217,250	192,743	215,050
Miscellaneous & Contingencies	250	25	60,250
Office Rent	186,100	182,742	194,745
Outside Services	86,000	39,662	47,200
Personnel Administration & Staff Training	10,175	3,195	10,175
Postage	28,900	18,143	18,850
Printing	39,250	51,814	58,650
Office Supplies	18,100	14,454	15,100
Office Equipment	27,200	38,317	45,200
Rental Equipment	4,750	-	4,550
Salaries, Benefits & Costs	962,561	1,002,950	1,012,635
Sponsorships/Funding	136,700	130,318	111,200
Student Support & Scholarships	31,670	21,072	31,099
Telephone	14,300	13,011	14,900
Travel	53,410	39,820	57,760
<b>TOTAL</b>	<b>\$2,384,065</b>	<b>\$2,243,974</b>	<b>\$2,519,871</b>

## Minutes: 2012 Annual General Meeting

Minutes of the **Annual General Meeting** of the Association of Professional Engineers and Geoscientists of Manitoba, held at The Fort Garry Hotel, Winnipeg, Manitoba on **Friday, October 26, 2012**.

### Call To Order and Official Opening

Those present stood for the playing of the National Anthem.

President Adam Pawlikewich called the meeting to order at 8:40 a.m. and welcomed everyone to the 93rd Annual General Meeting of the Association of Professional Engineers and Geoscientists of Manitoba. He confirmed that 62 members were present - which constituted quorum.

Mr. Pawlikewich advised that the meeting was being recorded.

### Moment of Silence for Deceased Members

Mr. Pawlikewich read the names of the members deceased during the year.

A moment of silence was observed in their memory.

### Notice of Meeting

The Notice of Meeting, which had been included in the Summer 2012 edition of The Keystone Professional, was read by the Secretary, Mr. Grant Koropatnick.

### Approval of the Agenda

It was MOVED by Dr. Doug Chapman and SECONDED by Mr. John Woods that the agenda be approved as presented.

CARRIED

### Introduction of the Council and Staff

The members of Council and the APEGM staff were introduced.

Mr. Pawlikewich also introduced Raymond Reichelt, the APEGM Director on the Board of Geoscientists Canada; Wells Peever, the Association's legal counsel; and Matthew Wedlake, from the firm BDO Canada – the Association's Auditors.

### Introduction of Committee Chairs

Mr. Pawlikewich introduced the Chairs of the Committees and Chapters who were in attendance.

### Recognition of Guests and Association Representatives

Mr. Pawlikewich recognized the invited guests from outside of Manitoba, most of whom were representing other engineering or geoscience organizations:

- ▲ Marie Carter – COO Engineers Canada
- ▲ Jim Beckett - President Elect - Engineers Canada
- ▲ Tim Corkery - President - Geoscientists Canada
- ▲ Annette Bergeron - President-Elect - PEO
- ▲ Jim Smith - Past President, APEGA
- ▲ Dwayne Gelowitz - President-Elect - APEGS
- ▲ Bob McDonald - Director of Membership and Legal Services - APEGS

Mr. Pawlikewich informed the meeting that greetings from those representatives could be found in the folders provided for the meeting.

Mr. Pawlikewich recognized the representatives of the other related Manitoba organizations:

- ▲ David Kressock - President, Manitoba Association of Architects
- ▲ Judy Pestrak - Executive Director, Manitoba Association of Architects

Mr. Pawlikewich introduced Jim Beckett, who brought greetings from Engineers Canada.

Mr. Pawlikewich then introduced Tim Corkery who brought greetings from Geoscientists Canada.

Mr. Pawlikewich transferred the Chair to Past President Bill Girling.

### Report of the President

Mr. Pawlikewich drew the meetings attention to his report printed in the 2011-2012 Annual Report and spoke to some of the highlights which included:

- ▲ The Continuing Professional Development Program went live this year. Adam encouraged members to log in to their APEGM account and see how easy it is to get going in the new program.
- ▲ There has been significant effort this year by the Advocacy Task Force to help Council understand its role and responsibilities as it relates to advocacy “where the public interest is at risk” as called for in the Act.
- ▲ APEGM was well represented at the three Engineers Canada meetings this past year and provided input to a number of important issues.
- ▲ APEGM was also represented at the Geoscientist Canada meetings.

Mr. Pawlikewich concluded his report by welcoming Dawn Nedohin-Macek as the new President of APEGM.

Mr. Girling called for questions. The President’s report was received as read.

It was MOVED by Mr. John Woods and SECONDED by Mr. Jim Nicholson that the President’s report be accepted as presented.

CARRIED

Mr. Pawlikewich returned to the Chair.

### Minutes Of The Annual General Meeting of October 28, 2011

It was MOVED by Mr. Dave Ennis and SECONDED by Mr. Lawrence Ferchoff that the minutes of the Annual General Meeting of October 28, 2011 be accepted as read and adopted.

CARRIED

### Report From The Advocacy Task Force (ATF)

Roger Rempel, Chair of the Advocacy Task Force, provided an update on the work of the ATF. He advised that he presented, on behalf of the ATF, to the membership as part of yesterday’s AGM Professional Development workshop.

Roger advised that the task force comprises two APEGM councillors, two APEGM past-presidents, one past Executive Director of APEGM, one public representative, and one APEGM staff-support person.

After considering the information it received from legal counsel, the task force recommended to Council that APEGM is obligated to advocate on issues related to its professions and expertise when the public interest is at risk.

Roger advised that the ATF held a member info session on June 26. He stated that the task force received good feedback from those present.

The task force has developed a preliminary advocacy process framework and will continue to refine the framework based on feedback from the membership and Council.

The plan is to present a draft by-law to Council at its May 2013 meeting and have it approved at Council's June meeting, so that a by-law can be presented to the membership for voting in 2013.

Roger concluded his presentation by answering questions from the meeting.

He invited the membership to attend the next ATF info sessions and to contact the task force if anyone had any comments or suggestions.

### Report Of The Scrutineers - Councillors Elected For 2011-2013

Mr. Pawlikewich read the report of the Scrutineers.

He announced that, in accordance with section 8(1) of The Engineering and Geoscience Professions Act, the following were elected to Council for a two year term:

Engineers:

- ▲ Howard Procyshyn
- ▲ Roger Rempel
- ▲ Guenter Schaub
- ▲ Don Spangelo

Geoscientist:

- ▲ Rick Lemoine

It was MOVED by Mr. Allan Silk and SECONDED by Mr. Julian Nedohin-Macek that the report of the scrutineers on the result of the voting for the 2012 election to the Council be received.

CARRIED

Mr. Pawlikewich congratulated those who had been elected.

Mr. Pawlikewich announced that, in accordance with By-law No.4.2.1.1 of the Association, Dawn Nedohin-Macek, P.Eng. would become the President of the Association at the close of the meeting and that her term of office would continue until the end of the 2013 Annual General Meeting.

### Report of the Scrutineers - Proposed By-Law Changes

Mr. Pawlikewich advised the meeting that Council proposed to amend five by-laws.

He noted that these By-law changes were received and approved by Council at the meeting of 13 September 2012. The Legislation Committee reviewed and drafted the final wording.

Copies of the proposed by-law changes were sent to all members for voting.

The ballots were counted at 9:00 a.m. on Friday 22 October 2012.

Proposed By-Law Changes for MIT Representative to Council	Pass
Amendment to By-Law 12.1.1	Pass
Amendment to By-Law 15.7	Pass
Amendment to By-Law 15.8	Pass
Amendment to By-Law 16	Pass

It was MOVED by Mr. Lawrence Ferchoff and SECONDED by Mr. Julian Nedohin-Macek that the report of the scrutineers on the result of the voting for the 2012 By-law vote be received.

CARRIED

### **Auditors' Report and the June 30, 2012 Financial Statement**

Mr. Pawlikewich referred the meeting to the Auditor's Report.

He noted that Council had approved the report as part of its governance policies and process.

It was MOVED by Mr. Luis Escobar and SECONDED by Mr. Dave Ennis that the Auditors' Report for the year ending June 30, 2012 be received

CARRIED

### **Appointment of Auditors**

It was MOVED by Mr. Bob McKibbin and SECONDED by Mr. Allan Silk that BDO Canada LLP be appointed as the Association's auditors for the 2012-2013 fiscal year.

CARRIED

### **2012/2013 Budget and Schedule of Dues and Fees**

Mr. Pawlikewich referred the meeting to the 2012/2013 Budget and the 2013 Schedule of Dues and Fees.

Mr. Pawlikewich announced that both the Budget and Fee Schedule had been previously approved by Council in accordance with the By-laws and were on the agenda to provide an opportunity for questions and comments to the Council.

There being no comments or questions, Mr. Pawlikewich requested the Secretary to record that the 2012/2013 Budget and the 2013 Schedule of Dues and Fees were considered and received as information.

### **Nominating Committee Appointments**

Mr. Pawlikewich informed the meeting that this item was on the agenda to select five members to serve on the Nominating Committee.

Mr. Pawlikewich reviewed the composition of the Committee, as set out in its Terms of Reference, and invited nominations for the five positions to be filled at the Annual Meeting.

- ▲ Sharon Sankar nominated Ed Ryczkowski. Mr. Ryczkowski accepted the nomination.
- ▲ Doug Chapman nominated Allan Silk. Mr. Silk accepted the nomination.
- ▲ Amarjit Chadha nominated David Grant. Mr. Grant accepted the nomination.

It was MOVED by Mr. Roger Rempel and SECONDED by Ms Robyn Koropatnick that nominations close.

CARRIED

The matter of filling the additional two appointments to the Nominating Committee will be placed on the agenda for consideration by Council at its December meeting.

### **Reports of the Committees and Staff**

Mr. Pawlikewich referred the meeting to the 2011-2012 Annual Report.

It was MOVED by Mr. Lawrence Ferchoff and SECONDED by Mr. Charlie Bouskill that the Committee and Staff reports, as published in the 2011-2012 Annual Report, be accepted.

CARRIED

## Resolutions

Mr. Pawlikewich announced that By-law 5.1.4 provided for resolutions to be put forward and voted upon at the Annual General Meeting.

Mr. Koropatnick advised that no resolutions had been received.

## Recognition of Retiring Councillors

President Girling recognized the contributions of the following retiring Councillors:

- ▲ Rajib Ahsan for two years on Council
- ▲ Bill Girling for seven years on Council

## Other Business

There was no other business item.

## Gavel Ceremony

The Scott gavel was passed from Mr. Adam Pawlikewich to Ms Dawn Nedohin-Macek in accordance with the official ceremony for turning over the gavel to the incoming president. Ms Nedohin-Macek signed the scroll, which was then returned to its place in the gavel.

## Incoming President's Address

Ms Nedohin-Macek expressed his thanks to Council for electing her as Vice-President.

## Closing Announcements and Adjournment

Mr. Pawlikewich announced that:

- ▲ Nominations for member recognition awards are accepted through the APEGM office at any time. Details are available at the APEGM website.
- ▲ Remember APEGM's new slogan "My Life's Work, Makes Life Work Better".

The meeting adjourned at 10:30 a.m. on a Motion by Mr. Julian Nedohin-Macek.



G. Koropatnick, P.Eng.  
Executive Director & Registrar



D. Nedohin-Macek, P.Eng.  
President

L Dupas - recording secretary  
Ld/2012AGM minutes

## Engineers Canada Director Report

Over the past year, Engineers Canada worked closely with APEGM and its other constituent associations to deliver national programs that contribute to their work, and that have a positive impact on the profession and its public profile. It recently renewed its governance model and mandate and has updated its bylaws to reflect these changes.

### New Chief Executive Officer

Kim Allen, FEC, P.Eng., started in his role as chief executive officer of Engineers Canada in September 2012. Mr. Allen is a dynamic leader committed to finding creative solutions and implementing winning strategies. He brings to his new role the experience of being chief executive officer and registrar of Professional Engineers Ontario for nearly a decade. One of his top priorities will be to enhance collaboration between Engineers Canada and its 12 constituent associations, governments and other organizations.



D.S. Jayas, P.Eng.

### Supporting Regulatory Duties

Engineers Canada is continually working towards assisting the constituent associations in improving licensure processes for international engineering graduates in Canada.

Stephanie Price, P.Eng., manager, Qualification, presented to APEGM-ERC on the competency-based project in mid-November. The focus of her presentation was to explain the proposed system.

S. Price will provide a final report on the competency-based project to the constituent associations with recommendations for implementation. The *Competency-Based Assessment System for Engineering Work Experience* will be a national set of guidelines, competencies and training tools to assess engineering experience of applicants for licensure. This will create a more consistent assessment of engineering experience leading to enhanced access to engineering expertise, abilities and experience for the Canadian public. The project so far has received very positive feedback from both applicants and assessors who participated in the pilot projects in Saskatchewan and Ontario.

The *International Engineering Graduate Roadmap* ([newcomers.engineerscanada.ca](http://newcomers.engineerscanada.ca)) was launched this year. The Roadmap is a website that helps international graduates navigate through the process of becoming licensed in Canada, directing them to the appropriate engineering regulator. This project, developed with representatives from the constituent associations and various levels of governments, should enhance the quality and accessibility of information already in place to help international engineering graduates with employment and integration into the Canadian engineering workforce.

The *Canadian Framework for Licensure* is an initiative to develop foundational documents which can be used as model regulatory policies and practices by the constituent associations. Developed through a comprehensive analysis and national consultation process, these documents outline the elements of a framework for regulation of the engineering profession.

The *Framework* currently has over 30 elements in various stages of development.

Manitoba concurred with the element on *Fairness in Registration Practices*. There are three other elements out for concurrence: *Competencies and Requirements for P.Eng.*; *Limited Licence*; and *Engineer-in-Training*.

There are five elements out for consultation right now. APEGM has provided feedback so far on the element on *Enforcement*. The other elements are *Code of Ethics*; *Titles, Rights and Responsibilities*; *Principles of Complaint*; *Investigation and Discipline Practices*; and *Complaints and Investigations*.

## Government Relations

APEGM had the opportunity to review and provide input into the development of national position statements. These position statements identify and explain priority issues as determined by the Government Relations and Public Affairs Committee, such as infrastructure; immigration and foreign credential recognition; climate change; and research and development and innovation spending.

Engineers Canada Board members and staff have had the opportunity to speak on these issues with members of Parliament as well as senior public service officials of various departments, including Infrastructure Canada. During these meetings, Engineers Canada took the opportunity to discuss possible strategies and policies to address each of these issues. See [http://www.engineerscanada.ca/e/pr\\_government.cfm](http://www.engineerscanada.ca/e/pr_government.cfm) for more information.

Engineers Canada continues to collaborate with its members and partners to promote the engineering profession as an invaluable resource for industry, the government and the public.

## Labour Market

On January 16, Engineers Canada released the *Engineering Labour Market in Canada: Projections to 2020* report. It shows, among other things, that Canada is facing a short supply of engineers with more than 10 years of specialized experience.

## New Engineers Canada Award

With the idea of underlining the importance of engineering in mind, Engineers Canada has created the Award of Journalism Excellence in Engineering. The objective of the award is to encourage quality articles and reports on engineering that increase the public's respect and awareness of the profession. While the deadline for the 2013 Engineers Canada is accepting nominations until January 21, 2013 (deadline extended from January 4, 2013).

We are proud to report that we awarded our inaugural Award of Journalism Excellence in Engineering in Yellowknife at our Engineers Canada Awards Gala in June. Tyler Irving, a writer for Canadian Chemical News (*L'Actualité chimique canadienne*), received the award for his article on the use of microbial biotechnology to create 'forest biorefineries.' The objective of the award is to encourage quality articles and reports on engineering that increase the public's respect and awareness of the profession.

## Engineers Canada New Executive

Engineers Canada selected its new executive at its Annual General Meeting in Yellowknife, Northwest Territories, held on June 4–8, 2013. Engineers Canada welcomed W. James Beckett, FEC, P.Eng. as its president for the 2013–2014 term. Mr. Beckett will lead the Board and work with the constituent associations to build a stronger engineering profession and to increase Canadian's awareness of the contributions of engineers to society.

He is joined by the following members of the Executive Committee: Past-President Catherine Karakatsanis, FEC, FCAE, P.Eng. (PEO); President-Elect Paul Amyotte, FEC, P.Eng. (Engineers Nova Scotia); Zaki Ghavitian, FIC, ing., M.ing. (OIQ); Rick Kullman, FEC, P.Eng. (APEGS); Darryl Benson, FEC, P.Eng. (PEGNL); and Engineers Canada's Chief Executive Officer Kim Allen, FEC, P.Eng.

Explore [www.engineerscanada.ca](http://www.engineerscanada.ca) to get more information on these and other Engineers Canada activities or sign up for our weekly newsletter at [www.engineerscanada.ca/e/pe\\_newsletter.cfm](http://www.engineerscanada.ca/e/pe_newsletter.cfm).

## Meritorious Service Award for Professional Service

The Engineers Canada Awards' Meritorious Service Award for Professional Service is awarded annually in recognition of outstanding service and dedication to the Canadian engineering profession through Canadian professional, consulting or technical associations and societies, and to enhance the role of the associations and societies in the career of the professional engineer. This year award recipient was Ron Britton, FEC, FCAE, P.Eng., a leader in establishing the Canadian Engineering Education Association. His tireless voluntary efforts and passion for excellence in engineering

education delivery have been integral to the rebirth of engineering design instruction in Canadian engineering schools. An APEGM volunteer for many years, he served six years on Council, seven years on the Board of APEGM Foundation Inc. and one year as president. He also served on the Engineers Canada Board from 2003 to 2006, which included terms on the awards and audit committees.

### Need More Information

Please explore [www.engineerscanada.ca](http://www.engineerscanada.ca) to get more information on these and other activities Engineers Canada undertakes. Those who would like to comment on or get additional information about Engineers Canada can contact me through the APEGM office.

*Engineers Canada is the national organization of the 12 provincial and territorial associations, including Association of Professional Engineers and Geoscientists of the Province of Manitoba, which regulate the practice of engineering in Canada and license the country's more than 250,000 members of the engineering profession. It serves the associations, which are its constituent and sole members, by delivering national programs that ensure the highest standards of engineering education, professional qualifications and professional practice.*

## Geoscientists Canada Director Report

Geoscientists Canada, which is the business name of the Canadian Council of Professional Geoscientists, is the national organization of the 10 provincial and territorial licensing bodies/ordre that regulate the practice of geoscience in Canada. Geoscientists Canada is federally incorporated as a not-for-profit company under Part II of The Canada Business Corporations Act.

The objectives of Geoscientists Canada are:

1. To safeguard and promote the present and future interests of the geoscience professions in Canada
2. To establish and maintain liaison among the provincial and territorial associations and corporations of professional geoscientists in Canada and to assist them in:
  - Coordinating, correlating and standardizing their activities, particularly in the areas of registration of geoscientists, mobility of registered practitioners and inter-provincial practice
  - Promoting and maintaining high standards in the geoscience professions
  - Developing effective human resources policies and promoting the professional, social and economic welfare of the members of the geoscience professions
  - Promoting a knowledge and appreciation of geoscience and of the geoscience professions, and enhancing the usefulness of the professions to the public
  - Promoting the advancement of geoscience and related education
  - Generally carrying out their various objectives and functions
3. To act on behalf of and to present the views of its constituent associations and organizations in matters that are national or international in scope, including international registration or certification of geoscientists, and reciprocal practice;
4. To act in respect of other matters of Canada-wide or international nature concerning the geoscience professions either alone or together with other bodies
5. To acquire, print, publish, conduct, buy, sell, distribute, circulate, manufacture and import, in physical or electronic media, journals, periodicals, reviews, pamphlets, magazines, books, advertisements, maps, charts, engravings, posters, labels, plates, cards, calendars, pictures and illustrations, whether coloured or otherwise, pertaining to the geoscience professions or the aforementioned objectives
6. To apply for, obtain, register, purchase, lease, license or otherwise acquire, hold, use, own, introduce and sell, assign, lease, license or otherwise dispose of any copyright or copyrights in any literary or other work pertaining to the geoscience professions or to the aforementioned objectives and capable of being copyrighted
7. To prepare, acquire or purchase and to distribute or dispose of any literary, scientific or professional work, translation or composition pertaining to the geoscience professions or the members of the Corporation
8. To affiliate with, join or enter into arrangements or agreements to carry on any undertaking with any society, association or other body having objectives similar or comparable to those of the Corporation



R. Reichelt, P. Geo.

### Current Initiatives

#### Admission Support Tools (AST) Project

Geoscientists Canada has received funding from Human Resources and Skills Development Canada (HRSDC) to retain a consultant to conduct preliminary research related to investigating the feasibility of establishing a centralized assessment body which could potentially carry out some or all assessment functions for some or all of Geoscientists Canada's constituent associations (CA). Blaise Consulting inc. of Vancouver was awarded the contract this spring and will be working on the project in 2013.

**Awards**

Geoscientists Canada awarded the 2013 Canadian Professional Geoscientist Award to Deborah A. McCombe, P.Geo. of Toronto, Ontario.

At the June 1 Board of Director's meeting, 482 geoscientists on the 2013 *List of Nominees* were elected Fellow of Geoscientists Canada (FGC). APEGM did not submit a list of nominees. Tim Corkery P.Geo., former President of APEGM, was among those awarded a FGC upon nomination by Geoscientists Canada.

**GAC – MAC 2013**

Geoscientists Canada hosted one of the sessions at the Geological Association of Canada – Mineralogical Association of Canada (GAC-MAC) conference that was held at the Winnipeg Convention Centre May 22 to 24, 2013. The session, SS33 was entitled *Geoscience Professionalism: Issues, responsibilities and information - what do you need to know* and covered issues of the legal and ethical responsibilities of geoscientists.

**Geoscientists Without Borders**

In February 2013, Geoscientists Canada sent a letter to APEGM's President asking if APEGM interested in participating in an initiative to establish a Canadian branch of Geoscientists Without Borders. So far *Geoscientists Without Borders*, globally, exists only as a small single program run by the SEG Foundation - a US registered foundation of the Society of Exploration Geophysicists based in Tulsa, Oklahoma. (Membership in SEG is drawn almost exclusively from among geophysicists involved in the oil and gas sector). The SEG program presently involves a limited number of projects, which principally fund US universities to undertake humanitarian geophysics initiatives in various developing countries. Geoscientists Canada sees an immediate opening for the profession in this country to position itself as the natural local domicile for Geoscientists without Borders as it emerges in a Canadian context, with the probable opening of a locally registered corporate entity, with charity status etc. The Executive Committee believes that Geoscientists Canada has neither the staff nor the funding to recommend any immediate action on this in its own right. However, if our constituent associations feel the profession should get involved, we would be happy to hear of ideas and levels of interest that the constituent associations may have, so we can bring the matter forward to the Board for consideration, and work with willing constituent associations to facilitate whatever approach for Canada makes the most sense.

**Incidental Practice**

This is an ongoing issue. Ontario, Alberta, British Columbia and NWT/Nunavut are negotiating an Incidental Practice agreement to cover geoscientists working in their jurisdictions. Incidental Practice will be a thorny issue for years to come, among the problems are:

- ▲ The legal definition of practice varies among the various CA;
- ▲ The concept of incidental practice is often misunderstood and easily confused with mobility.
- ▲ The simple fact that all the CA are bound by the Acts that established them and are limited in what they can allow.

APEGM has stated that it is not in favour of allowing incidental practice.

**International Agreements**

Geoscientists Canada is negotiating or has come to agreement with a number of national geoscientist bodies for mutual recognition and cooperation. These agreements do not bind APEGM or any of the other constituent associations of Geoscientists Canada to automatically recognising the credentials of any geoscientist from those organizations who wish to register with an association in Canada. Rather, these agreements essentially state that Geoscientists Canada recognizes the other organization as the legitimate national body for geoscientists and will cooperate with those organizations. This past year Geoscientists Canada concluded agreements with the Institute of Geologists of Ireland and the South African Council for the Natural Scientific Professions (SACNASP). Geoscientists Canada is continuing negotiations with the European Federation of Geologists and Geological Society of London (which represents geoscientists in the U.K.).

### Not for Profit Corporation Issues

Over the past year, the Governance Committee of Geoscientists Canada has considered the steps needed to bring the governance of Geoscientists Canada into compliance with the new *Canada Not-for-profit Corporations Act*. The committee recommended the following changes to the bylaws of Geoscientists Canada:

- ▲ There will be a fixed term for directors. (Two terms of 3 years, following which that person must sit out for at least a year before being reappointed);
- ▲ The elected officers (President, President Elect and Past President) will vote as directors;
- ▲ Directors not the Constituent Associations (CA) President's will vote for President Elect;
- ▲ Streamline Geoscientists Canada Bylaws with some items being removed and placed in the Rules and Regulations or Governance Manual.

During the discussion of the report from the Governance Committee at the June 1, 2013 Director's meeting, it was clear that not all the CA are in agreement with the changes. Among the objections to proposed changes were: who votes for the President of Geoscientists Canada, (currently it is the Presidents of the CA, the proposed change was to make it the Directors as is done at Engineers Canada) and term limits for Directors (many felt that it was up to the CA to set limits for the Directors they send to Geoscientists Canada). The Governance Committee will consider the objections and try to work out changes acceptable to all the CA.

### Strategic Plan

Also at the June 1, 2013 Board of Director's meeting, a Strategic Planning Committee was struck to develop a new Strategic Plan for Geoscientists Canada, to replace the existing plan that expires in 2015. Annie Daigle, P.Geo. of New Brunswick will chair the committee.

### Current Board of Directors

Greg Vogelsang, P.Geo., President  
Paul Rennick, P.Geo., President-Elect  
Timothy Corkery, P.Geo., Past-President  
Raymond Reichelt, P.Geo., Treasurer & Director-Manitoba  
George Eynon, P.Geo. Director-Alberta  
John Clague, P.Geo. Director-British Columbia  
Annie Daigle, P.Geo. Director-New Brunswick  
Jeff O'Keefe, P.Geo. Director- Newfoundland & Labrador  
Hendrik Falck, P.Geo. Director-Northwest Territories and Nunavut  
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Sandra Foster, P.Geo. Director- Saskatchewan

Raymond Reichelt, P. Geo.,  
*Manitoba Director, Geoscientists Canada*



# Ingenium

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**OCT**  
| 22-25  
**2013**

**TUE | 22**

APEGM New Members  
Luncheon & Certificate  
Presentation

**WED | 23**

Recognition Wine & Cheese

**THU | 24**

Professional Development  
Seminars

Partners Program

**FRI | 25**

94th Annual General  
Business Meeting

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