

Leadership Award

Kelly Hearson, P. Eng.



Kelly Hearson graduated with a B.Sc. (Civil Engineering) from the University of Manitoba in 1979. As an engineering student, Kelly received the University of Manitoba Gold Medal for academic achievement.

Kelly has been with the structural consulting firm of Crosier Kilgour and Partners since graduation, becoming a Partner in 1989 and President in 1996. As President, Kelly's leadership has had great effect on Crosier Kilgour, and in turn, on Winnipeg's structural landscape. He, along with the other principals of the company, took a firm of 24 people and grew it to a successful firm of 60 that provides design and consulting services in structural engineering, structural restoration, building envelope, and forensic engineering. Crosier Kilgour has become Winnipeg's largest

structural engineering consulting firm, completing some of the city's most prominent structures including Manitoba Hydro Place, the MTS Centre, Winnipeg Convention Centre, Winnipeg James Armstrong Richardson International Airport and Investors Group Field.

Kelly's leadership by example has encouraged his staff to better themselves so that not only are they good technical engineers, but also genuinely care for their clients, and the work and projects that they have been entrusted with. Crosier Kilgour's company culture is a direct result of Kelly's leadership and attitude. Kelly's concern about the personal lives of each of the employees provides an environment where the staff know that they are valued; they in turn value the work that they do and are empowered to achieve their full potential in contributing to Winnipeg's built environment. In essence, Kelly's vision was to create a corporate culture that addressed the needs of clients and employees alike.

Kelly's involvement in a vast number of projects, over 37 years with Crosier Kilgour, has contributed to the general public's increase in trust of the engineering profession in our community. Kelly is often the first person called upon by owners looking for advice. Even when the issue is non-structural, clients know that Kelly will do whatever is required to get the appropriate help and advice that the client needs. He provides a sense of confidence to Manitoba's building owners, which has led to his reputation as a great engineer.

Kelly's commitment to helping others and leading by example extends to his personal life in the form of community involvement. He has been a long-term volunteer for the Assiniboine Christian Centre in a variety of roles including multiple terms as a Board member. He has also volunteered with Palliative Manitoba and other organizations. Kelly has always enjoys speaking at schools or networking events on the engineering profession.

Kelly has received the Deer Lodge Centre Foundation Leadership Award, and led Crosier Kilgour and Partners to receiving no less than 17 awards from the Association of Consulting Engineering Companies - Manitoba Chapter.

In recognition of the outstanding leadership and service to the community at large the Association of Professional Engineers and Geoscientists of Manitoba is pleased to present the Leadership Award to Kelly Hearson.