

2025 LEADERSHIP AWARD

Glen N. Cook, P.Eng., FEC



Glen N. Cook, P.Eng.(SM), FEC, is being recognized with the Engineers Geoscientists Manitoba Leadership Award for his outstanding professional contributions and enduring commitment to preserving engineering and geoscience heritage in Manitoba.

Over a career spanning more than three decades at Manitoba Hydro, Glen provided critical leadership in the planning and development of major hydroelectric projects that continue to shape Manitoba's energy landscape. As the Studies Engineer for the Wuskwatim Generating Station, Glen played a central role in environmental assessment and stakeholder collaboration—work that led to one of the first hydro projects in the province to incorporate Indigenous ownership. His technical coordination and engagement helped ensure the project met regulatory and social license requirements, setting new standards for future developments. In his role as Section Head of the Nelson River Conawapa Project, Glen served as the Lead Planning Engineer for a proposed 1,485-megawatt hydroelectric generating station. His work laid the foundation for a facility that holds significant potential in contributing to climate change mitigation. Later in his career, as leader of the Hydropower Options Workgroup, Glen managed a portfolio of future hydro projects, integrating technical, environmental, and regulatory planning with long-term strategic objectives.

Beyond his professional achievements, Glen has been a dedicated member of the Heritage Committee since its inception in 2007. Glen assumed the chair responsibility in 2016 and has provided persistent leadership in the preservation and celebration of Manitoba's engineering legacy. Since retiring from Manitoba Hydro in 2018, Glen has had more time to channel his passion for history and education into leading the Engineers Geoscientists Manitoba Heritage Committee. As Chair, Glen has guided the committee through the challenges of the pandemic and renewed its commitment to preserving engineering and geoscience accomplishments in a variety of ways.

Central to this effort has been his leadership in maintaining and expanding the Engineering and Geoscience Heritage Website—a digital repository documenting over a century of Manitoba's engineering and geoscience projects and notable contributors. His work combines meticulous research, documentation, and collaboration with heritage groups like the Manitoba Historical Society. Several field visits to various heritage sites within Manitoba have been organized including to some remote areas of the province to visit northern projects like hydro sites and mine locations. He has made contributions to other media and literature, including contributions on books like *Abandoned Manitoba* by Gordon Goldsborough. Glen's work has ensured that the stories of our province's engineering milestones are accessible to professionals, students, and the public.

Through these efforts, Glen has helped foster a broader appreciation for the profession's role in Manitoba's development. His commitment to preserving our shared history reflects the highest ideals of the engineering community—integrity, service, and leadership.

In recognition of the outstanding technical leadership and service to the community at large Engineers Geoscientists Manitoba is pleased to present the Leadership Award to Glen N. Cook, P.Eng.(SM), FEC.