Our City, Your Career!

The City of Winnipeg is a vibrant and dynamic organization with many opportunities!
We offer a diverse and welcoming work environment that delivers quality services to our citizens.

Director of Water and Waste
Water and Waste Department
Posting #: 114984

Closing Date: February 24, 2017

Under the general direction of the Chief Transportation & Utilities Officer, the Director of Water and Waste provides effective direction by ensuring the protection and integrity of water supply, wastewater, land drainage and flood control, solid waste collection, waste minimization and landfill services and operations for the City of Winnipeg. In addition, this position is responsible to the Standing Policy Committee Water and Waste, Riverbank Management and the Environment.

As the *Director of Water and Waste* you will:

- Provide effective leadership and direction for the expansion and progression of industry leading processes and practices.
- Develop and set direction to the City's overall operations direction and goals, processes, procedures, strategy and policies in support of business operations and strategic direction.
- Formulate, recommend, and implement plans required to meet current and future service requirements.
- Provide advice and professional opinion related to departmental issues, obligations and legislation to the CAO, CT&UO, Council, Committees of Council, and others as directed.
- Direct the preparation, submission, implementation and control of annual operational and capital budgets.
- Ensure the establishment of appropriate and accurate financial procedures and policies relative to departmental administrative functions.
- Provide leadership for the Department including development and implementation of goals, plans of action, and performance measures.
- Maintain good working knowledge of all relevant legislation and policies, and critique or recommend changes and modifications to same as appropriate.
- Develop and maintain cooperative working relationships with other departments and levels of government and outside agencies and associations related to the Department's mandate and operation including project and committee involvement.

Your education and experience includes:

- Successful completion of a Bachelor's Degree in Engineering, Business Administration or a related discipline. An equivalent combination of education, training and experience may be considered.
- Master's Degree in Business Administration, Public Administration, or in a related field is preferred.
- 10 – 15 years of experience working in a senior management capacity in an operation management function.
- Comprehensive leadership and management experience including strong negotiation and collaboration skills, preferably in the public sector.
- Experience with strategic planning at a senior level, including managing complex organizational change initiatives, and determining and setting priorities based on organizational mandates and initiatives.
- Previous success leading large-scale change initiatives, navigating complex environments and influencing desirable outcomes through positive and collaborative relationship management and continuous improvement.
- In-depth knowledge of the relevant legislation and regulations relating to water, waste and environmental management.
- Thorough understanding of the operation and control of waterworks, waste disposal, solid waste functions, land drainage and environmental management is an asset.
- Proven experience in preparation and management of operational and capital budgets.
- Experience, knowledge and achievements in improved performance using continuous improvement concepts.

Conditions of employment:

- Applicants may be required to undergo testing to determine their knowledge, abilities and skills as they relate to the qualifications of the position.
- The successful applicant may be required to provide a vehicle for transportation while on City business, subject to the terms and conditions of the City's Transportation Policy.
- Must have and maintain valid Manitoba Class 5 Driver's License.
- A Criminal Record Check satisfactory to the employer will be required from the applicant(s) or successful candidate(s), at their expense.

If **YOU** are interested in this exciting opportunity, please submit your application, including a detailed resume, online at http://www.winnipeg.ca/resumeol/peoplesoft/apply.asp **OR,** by mail quoting Posting #: **114984** by **Friday, February 24, 2017** to: **Recruitment Clerk, Corporate Support Services Department**, **5th Floor, 510 Main Street, Winnipeg, MB, R3B 1B9**. We have great benefits and competitive salaries, and we are committed to ongoing learning and career development! For more information on this opportunity and other careers within the City, visit: http://winnipeg.ca/hr/

WE SEEK DIVERSITY IN OUR WORKPLACE. INDIGENOUS PERSONS, WOMEN, VISIBLE MINORITIES, AND PERSONS WITH A DISABILITY ARE ENCOURAGED TO SELF-DECLARE.
Only candidates selected for interviews will be contacted.