



## General Manager

At Westridge Construction, we have built and continue to build a company where quality, integrity, and teamwork are number one. We credit our employees for helping to build our Regina-based company into a true Saskatchewan success story. Established in 1989 in Regina, Saskatchewan, Westridge has become a well-known and respected construction company with a diverse repertoire of experience, which we are constantly seeking to grow and develop. Westridge has built, renovated, and expanded facilities of every kind throughout Saskatchewan, placing our signature on a myriad of projects in both the commercial and civil industries. The company's growth and evolution requires the addition of a new key position, General Manager, to take responsibility for Westridge Construction operations.

Reporting to and in collaboration with the President and CEO, the General Manager develops operational plans for the company that are aligned with organizational strategic direction, goals and objectives. The General Manager ensures the ongoing viability of Westridge Construction by securing new work, monitoring projects, ensuring accountability of deliverables, developing operational policy, providing field human resources leadership, ensuring a positive health and safety culture, supporting business, and overseeing effective administration.

As a strong team leader with passion for the construction industry and well-developed business savvy, your humility and personable and approachable style enables you to build trust among employees, clients, consultants, the industry, and community. Your coaching and mentoring style supports growth and contribution among employees and the management team.

With strong change management skills, you lead your team through times of clarity, ambiguity, and transition and motivate them to translate ideas into actions and results. You promote accountability and a culture where change and innovation is embraced and expected.

You have formal training in the construction sciences including trades, project management, engineering, or architecture and 10-15 years' of progressive experience including 5 years in senior management role in the construction industry or related field. Business training and/or experience supports your understanding and knowledge of what makes a business sustainable and successful.

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If you are interested in receiving more information or exploring this opportunity further, please contact or forward your application to Peggie Koenig at [search@intellexecutivesearch.com](mailto:search@intellexecutivesearch.com) quoting project number 17-9-1053 no later than October 20, 2017.

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