



EMPLOYMENT OPPORTUNITY

Closing Date: 2025/12/01

Contracts Engineer Winnipeg, MB

Manitoba Hydro is consistently recognized as one of Manitoba's Top Employers! We are a leader among energy companies in North America, recognized for providing highly reliable service and exceptional customer satisfaction. Join our team of Manitoba's best as we continue to build a company that champions safety, supports innovation, and delivers on our commitment to customer service - while actively fostering a diverse, equitable, and inclusive workplace reflective of the communities we serve.

Great Benefits

- Competitive salary and comprehensive benefits package.
- Defined-benefit pension plan for long-term financial security.
- Nine-day work cycle, typically resulting in every other Monday off to support a balanced approach to work, family life and community.
- Flex-time and partially remote work schedule (providing the option to work remotely 3 days per 2-week period), depending on nature of work, operational requirements and work location.

Position Overview:

We are seeking a Contracts Engineer to join our Projects Management Centre of Expertise Department. Reporting to the Contracts Engineer in the Contracts & Claims Mgmt Section, the Contracts Engineer will be responsible for supporting the Project Management Division with procurement, contract development and contract disputes. The Contracts Engineer will provide expertise for standards and procedures for the procurement cycle.

Responsibilities:

- Support project managers with tender development and utilization of existing procurement agreements.
- Lead the development of outline, service, and framework agreements as required for divisional and corporate needs.
- Responsible for the development of tender documents and contracts in collaboration with SCM to support key PM Division initiatives.
- Consult and collaborate with Supply Chain Management (SCM) on a project-specific basis to find procurement solutions in a timely manner.
- Act as a strategic advisor to the PM Division for the various phases of the procurement cycle and provide commercial contract management support to project managers; this may include procurement strategies, procurement documents, tender evaluation, award recommendation and contract change management.
- Support the development and execution of procurement/contract management strategies for large scale and strategically important capital projects.
- Drive continuous improvement in the areas of procurement and contract management by identifying opportunities for improvement and developing and executing solutions. Lead and/or support roll-out of new procurement and contract management standards and procedures.
- Lead and support PMs with contract negotiations on an as-required basis.
- Support the Commercial Engineer reviewing claims and commercial disputes within the Project Management Division. Assist project managers in developing documentation of Manitoba Hydro's position regarding disputes.

Qualifications:

- Graduate in Engineering from a University of recognized standing and a minimum of six years of related experience, including three years of directly related experience in contract development and management.
- Professional member in good standing with Engineers Geoscientists Manitoba (or willingness and ability to attain within a specified amount of time).
- Additional training in project management practices would be considered an asset.
- Must obtain and maintain a current Personal Risk Assessment and a "Clear" security rating in accordance with Manitoba Hydro policy P513.

- Have knowledge of procurement, contract management and control procedures.
- Knowledge of Corporate policies and procedures and regulations.
- Demonstrated ability to build positive and effective working relationships with others at all levels, both inside and outside the Corporation.
- Strong leadership and organization abilities.
- Demonstrated high degree of initiative, mature judgment, and ability to carry out assigned duties with a minimum of direction and supervision.
- Ability to plan, organize and control activities of multiple time sensitive work assignments within the area of responsibility with a minimum of direction and supervision.
- Possess a valid Province of Manitoba Driver's Licence.

Salary Range

Starting salary will be commensurate with qualifications and experience. The range for the classification is \$47.32-\$65.33 Hourly, \$90,677.86-\$125,192.08.

Apply Now!

Ready to join a team that energizes Manitoba and puts safety, innovation, and inclusion at the heart of everything we do? Visit www.hydro.mb.ca/careers to learn more about this position and to apply online.

Application deadline: DECEMBER 1, 2025.

We appreciate your interest in Manitoba Hydro and thank all applicants. Only those selected for the next stage of the selection process will be contacted.

If you require accommodations during the recruitment process or need this posting in an accessible format, please let us know—we're committed to a barrier-free experience for all candidates.

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