

We're looking for an experienced and passionate Senior Maintenance Reliability Engineer to join our Engineering team within our Winnipeg Head Office located at 140 Otter Street.

Reporting to Corporate Engineering leadership the Senior Maintenance Reliability Engineer will collaborate with maintenance departments and engineering to focus platform wide (Instant Ticket Operations) on improving equipment reliability and preventing equipment failures by analyzing data, developing maintenance strategies and leading implementation of improved solutions and practices for ensuring long term reliability.

In this role, you will combine problem-solving, business strategy and manufacturing, being the SME at identifying potential issues and preventing as many as possible, and since equipment issues or failures are difficult to avoid entirely, will provide guidance for handling breakdowns that do occur.

Who We Are

With a legacy spanning over a century, Pollard Banknote has become a world leader in instant ticket manufacturing and digital lottery solutions that enhance player engagement through cutting-edge technology. Our diverse and talented team brings ideas to life through creativity, innovation, and collaboration. From exciting lottery experiences to impactful partnerships, we're shaping the future of gaming and making a difference in millions of lives. Join us and help reimagine how the world plays.

What We Offer

- Competitive compensation
- Profit sharing program – every role plays a part in our success!
- Company pension
- Comprehensive Group Benefits
- Opportunities for professional development
- Tuition reimbursement
- On-Site Cafeteria & Outdoor Patio
- On Site Gym
- Footwear subsidy program
- A variety of committee driven employee engagement activities
- Employee & Family Assistance Program

- Uniform program
- Free Parking

What You'll Do

- Develop and implement with plant leadership reliability-centered maintenance programs both preventive and predictive.
- Including:
 - Hazard analysis – identification of potential dangers
 - Failure mode analysis – potential failure and consequences
 - Criticality analysis – impact of failures
 - Maintainability – efficiency of internal maintenance approach
 - Develop inspection criteria or functionality tests to monitor equipment health.
 - Maintenance labor and parts cost evaluation and recommendations
- Evaluate and analyze equipment performance to identify pro-active maintenance requirements (PM system changes or updates).
- Investigate equipment failures or under-performance to identify underlying causes
- Conduct root cause analysis with recommendations of corrective actions to prevent future failures or improve reliability
- Collaborate with maintenance and engineering teams on above
- Provide input during the design and installation stages of new equipment or systems to build in reliability from the start.
- Proficiency in maintenance software, would have ownership of implemented software

Who You Are

- Demonstrated organizational and communication skills with leadership potential.
- Solid understanding of operational functions and principles.
- Skilled in evaluating processes to enhance efficiency and productivity.
- Strong ability to collaborate and communicate across all levels of the organization.

- Quick to learn and apply new technologies to support continuous improvement.
- Applies critical thinking to analyze information and recommend effective actions.
- Offers innovative solutions to complex challenges through subject matter expertise.
- Adapts swiftly to changing priorities and takes a hands-on approach when needed.
- Capable of managing multiple priorities in a fast-paced environment.

What You'll Bring

- Post-Secondary Mechanical or Electrical Engineering or other engineering disciplines considered
- 5 + years in a Manufacturing industry in a similar role capacity,
- Experience developing and editing engineering design documents, technical evaluations, and test plans.
- Strong computer skills; MS office, SPC, Query Language, CAD/CAM
- Six Sigma/Lean Manufacturing certification is an asset
- Experience with ERP software is an asset
- Experience in printing and converting, packaging, or finishing environment processing of paper, foil and film is an asset.
- Knowledge of flexographic, offset and digital printing and related technologies (i.e. plate-making, pre-press, etc.), is an asset.
- Ability to travel 10% within Canada and the USA.

Pollard Banknote Limited is an equal opportunity employer, committed to promoting and maintaining a diverse and inclusive workforce. Reasonable accommodations are available upon request.

Employment is contingent upon a satisfactory response from a Criminal Record Search.

[Here is a link to the application.](#)