

Job Title: Senior Engineer, Plant Engineering Services South (Electrical)

Permanent - Full Time

Location: Estevan, SK

We generate more than just power for the people of Saskatchewan. We also offer some of the best jobs in the province. Our challenging careers will help you grow, while being surrounded by a team committed to safety, openness, collaboration and accountability. We offer highly competitive salaries and benefits packages to our employees. If you're someone who thrives in a team environment and doesn't shy away from a good challenge, join us!

Apply no later than 12/07/2025 to be considered for this opportunity.

This is a safety-sensitive position, the successful candidate(s) will be required to successfully complete mandatory pre-employment drug and alcohol testing to comply with SaskPower's Fit for Duty Policy.

JOB SUMMARY:

The Senior Engineer, Plant Engineering Services South is accountable to research, develop and implement tasks, methodologies, and practices for the corporation. As a member of SaskPower's management team, this position is responsible for assisting with and/or preparing technical studies, business cases, designs, specifications, tender evaluations, and equipment and construction drawings. This position will prepare project plans, costs, and schedules and provide contract management and project coordination services, ensuring alignment with departmental and corporate strategic goals and objectives.

KEY ACCOUNTABILITIES:

- Supports the Manager, Engineering Services South, by attending plant maintenance meetings, and supports engineering group work planning and monitoring
- Provides technical leadership, support, oversight, and mentorship to engineering and maintenance personnel.
- Supports operations and maintenance through troubleshooting equipment and system issues/failures, and leading root cause analysis of failures.
- Performs engineering, project and construction management, and commissioning on new designs, retrofits, and upgrades to facility electrical, instrumentation and control systems.
- Develops preventative and predictive maintenance plans, and leads inspections and testing of major electrical equipment.
- Assist in the planning and execution of planned and unplanned maintenance outages.
- Assist plant and asset management in the development of maintenance and lifecycle management strategies for critical equipment
- Performs quality review/check of technical specifications, planning, procurement, and schedule by other Engineers.
- Promote Health and Safety in the workplace including formal/informal work observations.
- Responsible for the preparation, review and execution of safe work plans for all activities that have hazards or risks to people, property or environment.

KNOWLEDGE/SKILLS/ABILITIES:

- Bachelor's Degree in Electrical Engineering
- Eligible for membership in the Association of Professional Engineers of Saskatchewan (APEGS)
- Professional Engineering Designation P.Eng.
- A minimum of six (6) years post P. Eng. relevant experience that includes:
- A combination of the following engineering tasks: planning, designing, constructing, operating, commissioning of facilities, management, and coordination of technical aspects of contracts and/or technical coordination of highly complex projects
- Demonstrated competency in engineering, maintain knowledge on industry standards, industry trends and

developments, internal processes, and procedures

- Demonstrated ability to provide recommendations and influence decision making
- Demonstration of strong relationships with working groups, committees and technical leaders across the organization and external partners
- Ability to provide competent leadership, including, coaching and development of technical staff including engineers, engineers-in-training and other resources as required
- Deep and/or broad experience providing guidance and expertise on complex technical issues.
- Results oriented thinker, with the ability to manage and provide advice regarding complex and confidential issues with sensitivity and professionalism
- Ability to work and manage in a changing environment
- Strong analytical and problem-solving skills
- Excellent facilitation, project management and decision-making skills
- Ability to foster a culture focused on safety, innovation, and teamwork
- Demonstrated skill in SaskPower's Competencies
- Must have a continuing record of professional development

A suitable combination of relevant education and experience may also be considered

Candidates under consideration may be required to participate in an assessment process consisting of any/all of the following: interview, abilities test, case study and/or presentation.

At SaskPower, we believe in the importance of diversity and inclusion. We're dedicated to creating and cultivating an inclusive workplace and a workforce that represents the communities we serve.

We acknowledge and recognize equity groups designated by the Canadian Employment Equity Act. These include:

- Indigenous Peoples
- members of Visible Minority Groups
- persons with disabilities
- women
- LGBTQ2S+ community
- persons who served and are serving in the military
- newcomers to Saskatchewan

We base our selection process on merit and encourage all diverse groups to participate fully.

As part of our ongoing commitment to reconciliation, we prioritize hiring Indigenous Peoples as we recognize and respect their knowledge and experience. We acknowledge the barriers that affect equity groups, and we're committed to addressing, mitigating and accommodating these barriers to strive for equity in the workplace. Learn more at Commitment to Diversity.

Follow us on LinkedIn to stay up to date on our latest job openings.

Please apply by 12/07/2025.

Please apply directly to our website using the following link.

<https://jobs.saskpower.com/job-invite/23101/>