



EMPLOYMENT OPPORTUNITY

Closing Date: 2026/01/06

Asset Advisor (Professional Engineer)

Winnipeg, MB

Manitoba Hydro is consistently recognized as one of Manitoba's Top Employers! We are a leader among energy companies in North America, recognized for providing highly reliable service and exceptional customer satisfaction. Join our team of Manitoba's best as we continue to build a company that champions safety, supports innovation, and delivers on our commitment to customer service - while actively fostering a diverse, equitable, and inclusive workplace reflective of the communities we serve.

Great Benefits

- Competitive salary and comprehensive benefits package.
- Defined-benefit pension plan for long-term financial security.
- Nine-day work cycle, typically resulting in every other Monday off to support a balanced approach to work, family life and community.
- Flex-time and partially remote work schedule (providing the option to work remotely 3 days per 2-week period), depending on nature of work, operational requirements and work location.

Position Overview:

We are seeking an Asset Advisor to join our Asset Lifecycle Management Department. Under the general direction of the Asset Advisor Lead or the Lifecycle Value Optimization Section Head, the Asset Advisor will be responsible for oversight of asset lifecycle activities for assigned equipment and infrastructure, maintenance of the asset inventory information, facilitation of the decision-making process, and input into the asset investment plan for all assigned asset classes. The Asset Advisor will also promote and define asset management best practices, and drive alignment of asset life-cycle activities with corporate business objectives across all energy streams.

Responsibilities:

- Minimize asset life cycle costs for prescribed levels of performance and risk by developing and maintaining whole life cost models.
- Oversight of the asset needs inventory including vetting and prioritization of all incoming work to Asset Management.
- Develop and maintain the Asset Management capital portfolio which includes determining investment scopes and schedules.
- Facilitate project teams as the SME to evaluate all capital project alternatives with the Corporate Value Framework.
- Participate on project teams by facilitating a consistent and quantitative decision-making process in all phases of projects and approvals, ensuring alignment with global objective and inclusion of evidence, oversight and approval of scope change requests, and acceptance of deficiency list and completion certificate.
- Develop and maintain assigned portions Asset Class Strategies.
- Assess the risks of failure of all assets by evaluating asset condition assessments and indexing to support asset decision making.
- Lead and facilitate the quantitative decision-making process through collection of evidence, enlistment, and interpretation of diverse subject matter expert perspectives, defining the value of the decision using the Corporate Value Framework, appropriate treatment of uncertainty and risk, and ensuring investment value is adequately and consistently identified.
- Investigates, develops, and provides input to business and Asset Management tools, best practices, and processes through liaising with internal and external asset management individuals, areas, and organizations and recommends implementation at a divisional level and collaboration at a corporate level.
- Building and maintaining relations with Design, Operations, Maintenance, Project Management, Resource Planning, Plant, Finance, and other groups within and outside of the division for the purposes of information sharing and team alignment.

Qualifications:

- Graduate in Civil, Electrical, or Mechanical Engineering from a university of recognized standing with a minimum of seven years of related experience as a professional engineer having obtained three years of this experience in maintenance, design, construction, or commissioning of assets.

- Professional member in good standing with Engineers Geoscientists Manitoba (or willingness and ability to attain within a specified amount of time).
- Advanced knowledge of assets including the design, operation, reliability, compliance requirements, maintenance practices, and modes of failure. Initial focus will be civil type assets but will be required to work with other asset types as necessary including and not limited to Mechanical, Electrical, Civil, or Gas type assets.
- Expert knowledge of Asset Management best practices.
- Advanced knowledge in application and use of business systems including but not limited to Copperleaf, SAP, Microsoft Office, , GIS, CMMS systems related to portfolio planning and asset management.
- Advanced knowledge in maintenance and condition assessment processes related to asset management.
- Expert knowledge in predictive analytics.
- The IAM Certificate would be considered an asset.
- Advanced knowledge of project management processes.
- Must obtain and maintain a current Personal Risk Assessment and a "Clear" security rating in accordance with Manitoba Hydro policy P513.
- Possess and maintain a valid Province of Manitoba Driver's Licence.

NOTE: Preference will be given to candidates with an Electrical Engineering background to the posting.

Salary Range

Starting salary will be commensurate with qualifications and experience. The range for the classification is \$51.34-\$70.34 Hourly, \$98,380.88-\$134,784.78 Annually.

Apply Now!

Ready to join a team that energizes Manitoba and puts safety, innovation, and inclusion at the heart of everything we do? Visit www.hydro.mb.ca/careers to learn more about this position and to apply online.

Application deadline: JANUARY 6, 2026.

We appreciate your interest in Manitoba Hydro and thank all applicants. Only those selected for the next stage of the selection process will be contacted.

If you require accommodations during the recruitment process or need this posting in an accessible format, please let us know - we're committed to a barrier-free experience for all candidates.

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