



Manitoba Government Job Opportunities

Safety and Health Officer

Regular/Full-Time

Manitoba Labour and Immigration

Workplace Safety and Health, Labour

Winnipeg, Manitoba

Advertisement Number: 44799

Salary Range: \$72,042.00 - \$94,018.00 per year

Closing Date: January 9, 2026

The Manitoba government recognizes the importance of building an exemplary public service reflective of the citizens it serves, where diverse abilities, backgrounds, cultures, identities, languages, and perspectives drives a high standard of service and innovation. The Manitoba government supports equitable employment practices and promotes representation of designated groups (women, Indigenous people, persons with disabilities, visible minorities).

Employment Equity is a factor in selection for this competition. Consideration will be given to women, Indigenous people, and persons with disabilities.

An eligibility list may be created for similar positions and will remain in effect for 12 months.

Workplace Safety and Health enforce The Workplace Safety and Health Act and its associated regulations to protect the safety and health of workers in Manitoba. Workplace Safety and Health's inspections and investigations focus on improving legislative compliance with the goal of eliminating workplace fatalities, injuries, and illnesses.

The Manitoba government offers a comprehensive compensation and benefits package, which includes extended health care, a health spending account, dental and vision care, long-term disability insurance, group life insurance, maternity/paternity leave, family-related leave, and a defined pension plan (some pension plans allow for portability between the Civil Service Superannuation Board and other employers). Employees also have access to training and career development opportunities.

The Safety and Health Officer position offers:

- A career in a technical profession, with the ability to make a lasting impact on the safety and health of Manitobans.
- A positive and dynamic work environment where you can build successful, long-lasting professional relationships.
- Exposure to a high degree of diversity, including a variety of environments, tasks, and challenges.
- Comprehensive training, from orientation to ongoing professional development.
- Access to a company vehicle and a competitive benefits package.

To be considered for this competition candidates, candidates are required to submit their résumé and cover letter to the Public Service Commission by email (govjobs@gov.mb.ca), quoting competition and the position title in the subject line.

Duties:

The Safety and Health Officer conducts inspections and investigations into fatalities, right to refuse situations, discriminatory actions, serious incidents and other related workplace concerns in all industry sectors. The position completes assignments in accordance with The Workplace Safety and Health Act, the Workplace Safety and Health Regulation, and the operational procedures set by the Branch. The Officer's work involves conducting inspections and interviews, preparing written reports on enforcement activities, issuing and determining compliance with improvement orders and stop work orders, and providing information to improve awareness of and compliance with safety and health legislation. The position may be called upon to give evidence at an inquest related to an incident or fatality or provide evidence before the Manitoba Labour Board.

Qualifications:

Essential:

- Journey person certification in a skilled trade, a recognized certification in occupational health, or a post-secondary degree in one of the following fields is required: industrial hygiene, engineering, environmental health, law, or health sciences.
- Experience conducting inspections, investigations, audits, quality assurance, or program evaluations while using sound analytical and problem-solving skills.
- Knowledge of occupational health and safety fundamentals, principles, rights, duties and responsibilities.
- Excellent interpersonal skills, including the ability to professionally interact with people during conflict, develop and maintain relationships with other agencies and resources.
- Ability to exercise and explain sound reason, judgment and discretion in decision-making.
- Ability to lead and manage difficult situations.
- Excellent verbal communication skills.
- Strong written communication skills with the ability to write clearly and concisely.
- Ability to work independently as well as collaborate effectively in a team environment.
- Strong organizational and time management skills with the ability to prioritize work and work under pressure to meet deadlines.
- Proficient with Outlook and Word, or equivalent software applications.

Conditions of Employment:

- Must be legally entitled to work in Canada
- Valid Class 5 driver's licence and satisfactory driver's abstract with the ability to operate a government-owned/leased vehicle in all seasons.
- Must provide and maintain satisfactory Criminal Record Check, Child Abuse Registry Check and Adult Abuse Registry Check.
- Must be able to work outdoors in various environmental conditions, including exposure to dust, animals, and other environmental allergens.
- Physically capable of performing the duties and functions of the job including working at heights and carrying out strenuous physical activities such as walking, climbing, crawling, bending and kneeling.

APPLY TO:

Advertisement No. 44799

Talent Acquisition

Human Resource Services

600-259 Portage Avenue

Winnipeg, MB. R3B 2A9

Phone: 204-945-7518

Fax: 204-945-0601

Email: govjobs@gov.mb.ca

Applicants may request reasonable accommodation related to the materials or activities used throughout the selection process.

*When applying to this position, please indicate the **advertisement number** and **position title** in the subject line and/or body of your email. Your cover letter, resumé and/or application must clearly indicate how you meet the qualifications.*

Please be advised that job competitions may be grieved by internal represented applicants. Should a selection grievance be filed, information from the competition file will be provided to the grievor's representative. Personal information irrelevant to the grievance and other information protected under legislation will be redacted.

We thank all who apply and advise that only those selected for further consideration will be contacted.

