

Policy on Identification on Work Product and Company Titles

Engineering Intern and Geoscience Intern

1. Interns

Individuals who are enrolled in one of the Association's programs leading to admission into membership as a professional engineer or professional geoscientists are designated under The Engineering and Geoscientist Professions Act (the "Act") as "engineering intern" and "geoscience intern" respectively. In the by-laws, policies and guidelines of the Association, "intern" means an engineering intern or a geoscience intern.

2. <u>Performance of Engineering and Geoscientific Work</u>

The Act permits the performance of professional engineering work by an engineering intern who is enrolled in a program of training authorized under this Act or the by-laws and the performance of professional geoscience work by a geoscience intern who is enrolled in a program of training authorized under this Act or the by-laws. [66(1)(b)&(d)]

Interns are subject to the Code of Ethics. In accordance with Canon 2.1, interns shall possess the training, ability and experience necessary to fulfill the requirements of any engineering or geoscientific work undertaken.

3. Identification on Work Product

Documents and communications issued by an intern shall show the designation "engineering intern" or "geoscience intern" or the abbreviations "EIT" or "GIT" respectively, together with the name of the individual producing such work product.

4. Work Place Titles

An intern may use a workplace title that includes the term "engineer" or "geoscientist" if, whenever such term is used, it is accompanied by the designation "engineering intern" or "geoscience intern" or the abbreviations "EIT" or "GIT"

Examples of appropriate use of company titles containing the term "engineer" or "geoscientist" are:

Jane Smith, EIT Performance Engineer

John Smith, GIT Project Geologist

5. Work Place Titles for Interns who are enrolled in other Canadian Associations

An intern who is enrolled in a pre-registration/internship program in ANOTHER Canadian Engineering or Geoscience Association may, at their discretion, complete the process in that association and once fully registered, become a P.Eng. or P.Geo. through the inter-association mobility process.

Interns who elect to do this, but who are working in Manitoba, may use a workplace title that includes the term "engineer" or "geoscientist" if, whenever such term is used, it is accompanied by the designation "engineering intern" or "geoscience intern" or the abbreviations "EIT" or "GIT" PROVIDED that they do the following:

1) They clearly indicate, in any communication, that the title is bestowed by that other association – for example, Jane Smith, EIT Performance Engineer (APEGA).



2) They submit an application to Engineers Geoscientists Manitoba as an Out-of-Province intern and complete the Act, Bylaws and Code of Ethics (ABC) test. The application will have no charge.

3) Once fully registered in the other association as a P.Eng. or P.Geo, they shall immediately take the appropriate steps to register via mobility, with Engineers Geoscientists Manitoba.

Submitted by:

Sharon Sankar, P.Eng., P.E., FEC Director of Admissions, Engineers Geoscientists Manitoba

ssankar@enggeomb.ca

May 9, 2019