



## Eskimo Point Lumber Supply

Are you ready to join a team of professionals and be a part of a growing organization with opportunities for advancement? If so, EPLS is seeking a highly passionate candidate who is interested in a rewarding opportunity and becoming a part of our Operations team as **General Manager**.

Reporting to the Chief Operating Officer (COO), the General Manager oversees Maintenance and Services in Rankin Inlet and Arviat, Nunavut from both an operational and strategic perspective. This involves building relationships and working closely with key roles in the company and with external clients and stakeholders. The incumbent is a highly skilled, motivational leader who has demonstrated success in managing dynamic work teams while possessing keen business acumen and customer focus.

The General Manager is responsible to develop, implement and oversee an operational model that will streamline and improve current processes and support future growth. In addition, the incumbent will ensure the proper flow of information and communication among key stakeholders. Keeping in mind the EPLS mission and values, the incumbent will demonstrate leadership in a market and customer-focused organization while working to identify and develop new business to achieve and exceed financial objectives.

### Duties & Responsibilities

- Lead a team of skilled tradespeople and assign resources within the division based on work volumes, deadlines and staff complement
- Manage and mentor direct reports and all staff in the division
- Monitor performance against goals to ensure progress and initiate corrective actions as required
- Oversee the division's profitability and manage costs against budgets and targets
- Assess and recommend changes or enhancements to operations within the division
- Work with existing and new clients to communicate the status of current work and opportunities for new business
- Collaborate with the Project Management team to monitor deadlines, project scope, resources and exchange pertinent information
- Assist the Executive Team with the design and implementation of corporate processes and strategies to support business growth, assess risk and manage costs
- Meet regularly with business unit leaders to share information, facilitate resolution of any issues/problems and drive continuous improvement

### Qualifications

- University Degree in Engineering, Business or relevant Technical/Trades Certification is required
- An MBA is preferred
- Engineering/Construction Industry and/or Project Management experience are definite assets
- 5+ years experience in a Senior Management role
- Strong knowledge of fiscal management and responsibility, contracts and partnerships
- Continuous improvement methodology and training experience is an asset
- Proven ability to manage key interdepartmental relationships
- Strong work ethic and a demonstrated focus on operations and business processes
- Able to problem solve and identify key issues and creatively overcome internal challenges or obstacles with a sound understanding of risk management
- A clear understanding of personnel policies, practices, and procedures and other operational issues faced by the organization.
- Ability to deal with sensitive situations in a confidential and professional manner
- Strong verbal and written communication skills
- Advanced in computer applications using MS Office Suite
- Ability to travel between Rankin Inlet / Arviat / Winnipeg to support EPLS operational needs



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### Work Location:

Winnipeg, MB with regular travel to Nunavut

If you believe you can make a strong contribution to our organization, interested parties may submit their resume and cover letter to [careers@eskimopointlumber.com](mailto:careers@eskimopointlumber.com) and indicate in the subject line **Application for General Manager M&S.**

### About Us:

Eskimo Point Lumber Supply is a Nunavut based retailer and distributor that provides goods and services to the Kivalliq region. Our core values are based on honesty, hard work and service to the community. We are proud to provide support and opportunities to the Inuit communities in which we are based.

<https://www.eskimopointlumber.com/>

We thank all candidates for their interest in the position; however only those selected for an interview will be contacted.

*EPLS hiring policy is to recruit and select the best applicant for employment based on a review of their qualifications, aptitude and skill for the position. EPLS does not discriminate against applicants based on race, national or ethnic origin, colour, religion, age, sex, sexual orientation, marital status, family status, disability or a conviction for which a pardon has been granted.*

Closing date: September 30, 2021