

Senior Engineer - Contaminated Sites

Openings: 1

Location Name: City of Regina, Regina, Saskatchewan, CA

Date Posted: January 30, 2023

Closing Date: February 26, 2023

Desired Employment Status: Permanent, Full-time

How to Apply: please submit your application by visiting <https://jobs.regina.ca/> create a profile, find the position, and apply

Reporting to the Manager, Environmental Services, this position will provide engineering services related to contaminated sites in the City of Regina. Work will include oversight of environmental investigations, development of corrective actions and implementation of corrective actions for contaminated sites within the city. The Senior Engineer will also oversee environmental response activities for the City of Regina. The work is required to meet regulatory obligations under the Environmental Management and Protection Act 2010 (EMPA 2010) as they relate to contaminated sites and to reduce risk exposure related to contaminated sites. The Senior Engineer will be the liaison with the Environmental Protection Branch of the Ministry of Environment and will also lead the development and implementation of a Brownfield strategy for the City of Regina.

Typical duties include:

- Provide leadership in development, interpretation and implementation of environmental programs related to contaminated sites to ensure the City of Regina remains compliant with regulatory permits and regulation.
- Ensure the City of Regina is meeting our regulatory commitments related to contaminated sites.
- Oversee work related to contaminated sites, including environmental investigations, development and implementation of corrective action plans and the development and implementation of a brownfield strategy for the City of Regina.
- Oversee the Environmental Response Team, ensuring adequate processes are in place to respond to releases into the environment.
- Be the primary point of contact between the City of Regina the Environmental Protection Branch of the Ministry of Environment.
- Provide leadership and identify best practice for environmental programs for the city.
- Develop programs, policies and infrastructure to reduce the City of Regina's environmental risk and footprint.
- Prepare budgets, reports, letters, presentations and other documents in response to requests from Council, Committees, City Manager, other departments and the general public.
- Initiate, develop and conduct educational programs with respect to environmental regulations and best practices.
- Review amendments to environmental legislation and provide recommendations for specific environmental policies and procedures.
- Provide technical advice, direction, and recommendations, to develop options, improvements and business solutions to management on environmental practices.
- Prepare technical reports, contract documents, terms of reference, proposals and correspondence and ensure the quality of work and project deliverables are acceptable.
- Interpret and analyze data, information, processes, programs, and problems and develops options, solutions, improvements and recommendations to programs and pertinent City Bylaws.
- Conduct, prepare, and recommend business cases, standards, policies, specifications, and operational processes.
- Approve requisitions, expenditures, and other transactions within the limits of authority and take necessary action to protect civic monies and assets against loss and waste.
- Organize and lead meetings, committees, and training/information sessions.
- Work with various City departments, divisions, and groups to complete corporate projects and offer engineering expertise.
- Ensure information systems and records are maintained.

- Interface with and represent the City of Regina with external environmental organizations, regulators and committees and ensure compliance of legislative and regulatory requirements.
- Mentor, train, and advise employees and work teams in an environment that embraces innovation, changes, corporate values/initiatives, relationships, partnerships, and a respectful work environment.
- Lead and/or advise on various departmental and organization project teams.
- Perform related work as required.

Knowledge, Skills & Abilities

- Thorough knowledge of environmental principals and legislation, auditing systems, practices and procedures related to municipalities and corporations.
- Experience with regulatory and stakeholder development and engagement.
- Experience in developing technical reports, scientific papers, monitoring protocols and presentations.
- Ability to interpret plans, specifications, bylaws, data, and trends.
- Experience collecting, organizing, and analyzing technical data.
- Advanced skill in computer usage, statistical programs and analysis, and MS Office applications and other software products, including strong analytical skills.
- Ability to manage multiple projects, information systems, programs, and budgets/expenditures. Including knowledge of project management principles and processes.
- Ability to lead, plan, organize, influence, direct, supervise, inspect and co-ordinate staff and consultants to improve work processes or procedures.
- Demonstrate professionalism and commitment to continuous improvement.
- Knowledge of the principles of organization, supervision and administration and the ability to effectively apply those principles.
- Ability to establish and maintain effective working relations and a respectful environment with superiors, peers, subordinates, and the general public.
- Ability to express ideas effectively both orally and in writing, to diverse/multidisciplinary group and size of audiences, as well as listen, lead, influence people and cultivate consensus.
- Ability to interpret, understand and manage work in accordance with the general rules and regulations of the Provincial Occupational Health and Safety Act, other legislation, and expectations of City of Regina's policies, standards, practices, and guidelines.
- Ability to interpret contracts and agreements and provide advice to client departments.
- Work with and supervise the work of staff, committees, consultants, and contractors.
- Ability to interact and communicate effectively with all levels of the City Administration and the community.
- Ability to exercise a high degree of initiative and work with a considerable amount of independence demonstrating sound judgement and decision making.
- Knowledge of hydrogeologic processes and principals.
- Knowledge of administrative/supervision/business management principles and processes.

Education & Experience

- University Engineering Degree, preferably in the Environmental or Civil discipline coupled with a minimum of five years' professional engineering experience. Other engineering disciplines will be considered with acceptable experience.

Working/Other Conditions:

- Registered or eligible for registration as a member of the Association of Professional Engineers and Geoscientists of Saskatchewan.
- Must possess a valid Class 5 Driver's License and have a vehicle available for work usage.

✓ **Note:** Testing may be done to evaluate knowledge, skills and abilities.

✓ **Note:** As per the City of Regina's *Criminal Record Check Policy*, the successful candidate is required to provide a satisfactory criminal record check.



✓ **Note:** Successful candidates will be required to provide proof of acquired education.

Jurisdiction: Civic Middle Management

Division: Citizen Services

Department: Water, Waste & Environment

Hourly Salary: \$45.72 - \$57.12 Plus a \$3.00/hour Market Supplement

Annual Salary: \$87,170.00 - \$108,905

The City of Regina values diversity in our workforce and encourages applications from all qualified Employment Equity candidates.

Note: The City of Regina strives to provide reasonable access and accommodations throughout the application and selection process. If you would like to request an accommodation at any stage of the process, please contact Talent at 306-777-7550 or by email at Talent@regina.ca.