Civil Engineer

Kamloops, BC

About the Opportunity

Our established Kamloops office is looking to add a driven Civil Engineer to our existing team of professionals providing quality service to our clients across British Columbia. In this role, you will benefit from the support of industry professionals while working on exciting and challenging projects that make a meaningful difference in many communities, including local governments and First Nations.

Through our work, we strive to have a positive impact in the communities that we serve. To help support this, we are looking for someone who shares our values and is excited to provide a high level of service for our longstanding clients.

Coupled with the diverse learning and project experience opportunities, do you see yourself excited to contribute to …

- Supporting the continued growth of the established engineering practice in the local market and more broadly by applying your expertise to deliver projects.
- Building and growing relationships with existing project leaders and longstanding clients; proactively and professionally communicating with contractors, co-workers, clients, and the general public, providing trusted advisor and client liaison services.
- Preparing technical reports, plans, studies, proposals, and presentations.
- Coaching and mentoring younger professionals and collaborating with others to continue building our team.
- Preparing with our design team design drawings, construction details, specifications, cost estimates and contract documents.
- Collaborating with a diverse and interdisciplinary team of professionals to identify and support market opportunities, practice planning, and team development.
- Developing proposals, work plans, and budgets in response to clients' needs and objectives.
- Coordinating the efforts of multi-disciplinary teams through the development of concepts, detailed designs, and delivery of the construction phase.

To ensure a successful launch, you will be partnered with coaches who will help you gain experience across the breadth of our interdisciplinary practice locally and across the company to become a successful consultant and engineer at Urban Systems.

About You

The preferred candidate will be a Civil Engineer with a minimum of 3 years of experience and be registered or eligible for registration as a professional member of EGBC. Candidates with

fewer years of experience will be considered if there is alignment and you are pursuing attaining your P.Eng.

The core skills that will help you thrive here include:

- You have experience in, or are interested in, working with Indigenous communities and municipalities in Western Canada.
- You demonstrate a commitment to ongoing personal and professional development.
- You can effectively deliver our services within multi-disciplinary, fast-paced, multi-year projects.
- You have a keen desire to take initiative and seek out opportunities to collaborate with people of varying backgrounds and perspectives.
- You have the ability and desire to collaborate and communicate with clients and internal teams, with the perspective of developing, in parallel to engineering experience, a consulting mindset.
- You have a keen interest in leading, coaching and mentoring others.
- You are able to work on multiple projects at a time and thrive in a self-directed work environment.

About Us

Urban Systems is an employee-owned inter-disciplinary community consulting firm with deep Canadian roots. We are united in our mission to transform communities everywhere into vibrant places where people want to live today, tomorrow, and forever.

At Urban Systems, vibrant communities are everything—including our own work community. Since 1975, we have grown to more than 600 people with 18 offices across Canada. Every day, our purpose-driven team works closely with our clients and their communities to deliver impactful work. We are proud to work with diverse clients, including Indigenous communities, all levels of government, commercial and residential land developers, and the natural resource sector.

Our Commitment to You

Are you looking for opportunities to lead challenging initiatives in your community? Join a diverse and supportive group of professionals at Urban Systems and take part in impactful work building vibrant communities across Canada. Here's what you can expect as a team member at Urban Systems:

- **Competitive Compensation.** Your skills and contributions are valued. You'll receive competitive compensation, extended health, dental, vision care coverage, and more!
- **Paid Time Off.** We encourage all team members to take time off to recharge and spend time with loved ones. Enjoy 3 weeks of paid vacation to start, in addition to statutory days off throughout the year.

- **Learn and Grow**. Your professional growth & development is supported here. You are encouraged to take initiative and shape your career through coaching, in-house learning, technical courses, and more.
- **Beautiful Office**. Do your best work in our brand-new office, designed with your needs in mind in downtown Kamloops. Each of our 15 offices has its own unique personality and design.
- **Work with Inter-Disciplinary Teams.** Amazing things happen when you mix creativity, curiosity, teamwork, and a strong desire to collaborate and innovate. You will be part of diverse, inter-disciplinary teams to deliver important work for our clients and their communities.
- **Flexible Hours & Work Environment.** You have a life outside of work. We offer flexibility in your work schedule and work environment to help you do your best work and meet your commitments.
- **Saving for the Future.** To help you achieve your long-term retirement goals, we offer a Long-Term Matching Program that matches your contributions to an RRSP or TFSA.
- **Support through Transitions.** You will be supported through life's moments and transitions, big or small, including a generous top-up for parental leave.
- **Create Lasting Community Impact**. *98% of Urban Systems employees believe that the work we do is important. Join a team of like-minded leaders and work together to bring impactful community projects to life!*

How to Apply

If this describes your background, skills and attributes, please visit our website for more information and submit your resume and cover letter. If it doesn't describe you exactly, but you feel you are well suited to this opportunity, we encourage you to apply.

Urban Systems is an equal opportunity employer. We strive to create an inclusive culture for all employees. Our clients come from all walks of life, and so do you. We believe that diversity and unity amongst our teams leads to building vibrant communities.

Deadline for applications: **Tuesday, April 4 2023 at 9:00 am PDT**