

## Job Ad – Senior Manager, Compliance



Columbia Basin Trust is seeking a Senior Manager, Compliance to join our Power Operations team. This position is responsible for the development and ongoing optimization of an internal compliance program specific to North American Electric Reliability Corporation (NERC) Mandatory Reliability Standards (MRS). If you are a Professional Engineer with seven to ten years of related experience and want to live and work locally in the West Kootenays, we'd love to hear from you!

This is a permanent, full-time position based out of our Castlegar office where you will join our dedicated team covering a diverse portfolio of work in a supportive and collaborative environment.

Reporting to the Executive Director, Power Operations, this role will:

- Establish and maintain an internal MRS compliance program.
- Build, develop and lead an internal compliance team.
- Lead compliance audit response.
- Develop compliance documents, risk assessments, internal controls, policies and procedures.
- Maintain positive relationships and provide compliance leadership to internal and contracted staff on-site.
- Contribute to long-range planning and budgeting, develop budgets and deliver cost-effective management of compliance projects.
- Represent Columbia Power/Columbia Basin Trust on industry workshops, conferences and committees in relation to MRS compliance.

We are looking for an individual with a Bachelor's Degree, preferably in Electrical Engineering, with a Professional Engineer Designation. The successful candidate will have seven to ten years of related experience including at least three years of experience managing compliance associated with Bulk Electric System risk, preferably in hydroelectric facilities. Expertise with compliance management within the Western Electricity Coordinating Council (WECC) is required, with a preference for experience within British Columbia. The ability to lead and mentor staff, manage projects and develop effective working relationships are also key to success in this role.

To provide and maintain a safe and healthy work environment for all employees, the Trust has a COVID-19 Vaccination Policy that requires all employees to provide proof of full vaccination against COVID-19. Employees who are unable to be vaccinated due to a personal characteristic protected under the BC Human Rights Code may request an exemption to the Vaccination Policy.

### **Why work for the Trust?**

We offer excellent total rewards including a competitive salary, defined benefit pension plan and comprehensive benefits including extended health, dental, health spending account, life insurance, short and long-term disability. To support work life balance, we offer a 35-hour work week, generous vacation, flex days and special leave days for personal and family matters. We provide support for training and development opportunities and offer an exciting, dynamic work environment.

**How to apply:**

If you have what it takes to fill this position, please submit a cover letter and resume on our website at <https://ourtrust.org/about/careers/>. The Trust respects and values the rich and diverse cultures in the Basin. We welcome and encourage those who identify as Indigenous to apply.

**Who are we?**

Columbia Basin Trust and Columbia Power are crown corporations that co-own four hydroelectric facilities located near the communities of Castlegar and Trail, in the West Kootenay region of BC: Arrow Lakes Generating Station, Brilliant Dam, Brilliant Expansion Generating Station and Waneta Expansion Generating Station. Our staff team is made up of Basin residents that thrive in a dynamic environment, are innovative and passionate and want to contribute to Columbia Basin communities. Working alongside the people of the Basin, the Trust is committed to strengthening where we live, now and for future generations.

The Trust operates in the unceded, traditional territories of the Ktunaxa, Lheidli T'enneh, Secwepemc, Sinixt and Syilx Nations. This region is also home to six Metis Nation BC Chartered Communities. We have offices in four communities around the Basin: Castlegar, Nakusp, Cranbrook and Golden. These communities offer year-round outdoor recreation, a vibrant arts and culture scene and much more.