

## Clean Energy and Climate Change Consultant

### Saskatoon, SK

### About the Opportunity

Come join our growing Saskatoon practice as an enthusiastic and motivated Climate Change Consultant. Do you want to play a role in integrating climate change components on a wide range of projects and finding balanced solutions to further the importance of proactive resilience, sustainability, conservation, biodiversity, and natural processes in our work? Come talk to us!

Our Saskatoon team is comprised of a collective of professionals who serve Indigenous communities, local government, and private sector clients in a variety of projects throughout the province. Our local efforts here are supported by colleagues, resources, and expertise available across the entire company. Our team of strategic climate change professionals provides advice and works alongside clients to develop climate change adaptation plans and incorporate climate resilience principles into community initiatives.

- Learn about funding programs that support communities with strategic climate services and prepare applications and work programs
- Demonstrate an aptitude for consulting and entrepreneurship
- Facilitate engagement and workshops with community members and leadership teams
- Provide technical support for vulnerability and risk assessments and the development of resilience plans
- Communicate effectively with clients, community members and internal project teams
- Keep up to date on emerging climate change assessment frameworks, tools and data sources
- Demonstrate a commitment to learning through the ongoing achievement of personal and professional goals
- Be a champion for the environment and our team, within and outside of Urban Systems

### About You

Our preferred candidate will be a recent graduate with a B.Sc. degree focusing on Environmental Engineering, Natural Resource Science, or Environmental Science. We will also consider a graduate from other degree programs with equivalent experience. Experience working with Indigenous communities will be viewed as an asset. Candidates with all ranges of experience will be considered. The following skills and abilities will also be a benefit:

- An appreciation for consulting and a drive to establish a self-directed and collaborative practice
- Strong technical skills which continually demonstrate capabilities as a consultant
- Desire to grow knowledge in approaches to climate change resilience

- Capable and enthusiastic about playing an integral role in vulnerability and risk assessments and community engagement
- Ability to develop and nurture positive interpersonal relationships with people from varying backgrounds, including team members, clients, and partners
- Willing to travel to various communities in the prairies and other geographies of the company both to meet with clients as well as internal project teams

## About Us

Urban Systems is an employee-owned interdisciplinary community consulting firm with deep Canadian roots. We are united in our mission to transform communities everywhere into vibrant places where people want to live today, tomorrow, and forever.

At Urban Systems, vibrant communities are everything—including our own work community. Since 1975, we have grown to more than 700 people with 18 offices across Canada. Every day, our purpose-driven team works closely with our clients and their communities to deliver impactful work. We are proud to work with diverse clients, including Indigenous communities, all levels of government, commercial and residential land developers, and the natural resource sector.

We care for our communities and for our people. It's our differences that make us exciting, and our shared belief in Urban Systems that binds us together. We're searching for the creative and passionate and the curious and courageous to join us in creating meaningful and generational change in communities.

## Our Commitment to You

Are you looking for opportunities to participate in challenging projects and work with multiple stakeholders? Join a diverse and supportive group of professionals at Urban Systems and take part in impactful work building vibrant communities across Canada. Here's what you can expect as a team member at Urban Systems:

- **Competitive Compensation and Benefits.** You'll receive competitive compensation, extended health, dental, vision care coverage, and more. **This position will have a salary range of \$60,000.00 - \$65,000.00 per year based on a 40-hour work week.** The range is negotiable based on your skillset and experience.
- **Paid Time Off.** We encourage all team members to take time off to recharge and spend time with loved ones. Enjoy 3 weeks of paid vacation to start, in addition to statutory days off throughout the year.
- **Learn and grow.** Your professional growth & development is supported here. You are encouraged to take initiative and shape your career through coaching, in-house learning, technical courses, and more.
- **Work with Interdisciplinary Teams.** Amazing things happen when you mix creativity, curiosity, teamwork, and a strong desire to collaborate and innovate. You will be part

of diverse, inter-disciplinary teams to deliver important projects for our clients and their communities.

- **Flexible Hours & Work Environment.** You have a life outside of work. We offer flexibility in your work schedule and work environment to help you do your best work and meet your commitments.
- **Saving for the Future.** To help you achieve your long-term retirement goals, we offer a Long-Term Matching Program that matches your contributions to an RRSP or TSFA.
- **Support through Transitions.** You will be supported through life's moments and transitions, big or small, including generous top-up for parental leave.
- **Create Lasting Community Impact.** *98% of Urban Systems employees believe that the work we do is important. Join a team of like-minded leaders and work together to bring impactful community projects to life!*

## How to Apply

If this describes your background, skills and attributes, please visit our website for more information and submit your resume and cover letter. If it doesn't describe you exactly, but you feel you are well suited to this opportunity, we encourage you to apply.

Urban Systems is an equal opportunity employer. We strive to create an inclusive culture for all employees. Our clients come from all walks of life, and so do you. We believe that diversity and unity amongst our teams leads to building vibrant communities.

Deadline for applications: **Wednesday, May 22, 2024, at 10:00 am CST**