



## EMPLOYMENT OPPORTUNITY

**Closing Date:** 2026/02/17

### AC Assets Strategist (Electrical Engineer)

**Winnipeg, MB**

**Manitoba Hydro is consistently recognized as one of Manitoba's Top Employers!** We are a leader among energy companies in North America, recognized for providing highly reliable service and exceptional customer satisfaction. Join our team of Manitoba's best as we continue to build a company that champions safety, supports innovation, and delivers on our commitment to customer service - while actively fostering a diverse, equitable, and inclusive workplace reflective of the communities we serve.

#### Great Benefits

- Competitive salary and comprehensive benefits package.
- Defined-benefit pension plan for long-term financial security.
- Nine-day work cycle, typically resulting in every other Monday off to support a balanced approach to work, family life and community.
- Flex-time and partially remote work schedule (providing the option to work remotely 3 days per 2-week period), depending on nature of work, operational requirements and work location.

#### Position Overview:

We are seeking an AC Asset Strategist to join our Asset Lifecycle Management Department. Under the general direction of the AC Assets Lead and the Asset Lifecycle Delivery Section Head, responsible for coordination and development of asset strategies leveraging RCM (Reliability Centred Maintenance) principles that optimize maintenance, operations and replacement of AC Assets. AC Assets includes equipment such as transformers, circuit breakers, disconnect switches, switchgear, including other AC substation and distribution line equipment. The AC Asset Strategist is responsible for providing technical leadership and ensuring that lifecycle strategies are consistent with optimal lifecycle management principles, balancing cost, risk and performance.

#### Responsibilities:

- Provide technical leadership to staff in the AC Assets group.
- Develop reports evaluating the repair, refurbish, replace decisions for AC Assets, based on condition assessments.
- Take responsibility for RCM analysis process documentation and engineering approval of maintenance task templates and maintenance standards.
- Ensure that maintenance task templates and maintenance standards align with NERC reliability standards as required on Bulk Electrical System equipment.
- Provide input to the development of maintenance standards that affect AC Assets.
- Develop Asset Lifecycle Studies and Spares Strategies on key asset classes to improve our asset management practices with the equipment.
- Collaborate with other utilities and external organizations to establish reliability benchmarks for asset strategies.
- Provide training on maintenance philosophy, practice and standards to field staff, supervisory, management and maintenance engineering staff.

#### Qualifications:

- Graduate of Electrical Engineering from a university of recognized standing with a minimum of seven years of experience directly related to AC Assets.
- Professional member in good standing with Engineers Geoscientists Manitoba (or willingness and ability to attain within a specified amount of time).
- Thorough knowledge of electrical function and maintenance of AC Assets.
- Knowledge of asset management theory, principles and ISO55000 and ISO55001.
- Knowledge of RCM methodology, including FMEA (Failure Modes and Effects Analysis) and root cause analysis for failures and events.
- Knowledge in maintenance applications and condition assessment processes related to asset management.
- Proven ability to prepare technical reports, including business case analyses.

- Ability to build positive and effective working relationships with others both inside and outside the corporation.
- Possess effective organizational, scheduling and leadership skills.

### **Salary Range**

Starting salary will be commensurate with qualifications and experience. The range for the classification is \$52.88-\$72.45 Hourly, \$101,332.40-\$138,828.30 Annually.

### **Apply Now!**

Ready to join a team that energizes Manitoba and puts safety, innovation, and inclusion at the heart of everything we do? Visit [www.hydro.mb.ca/careers](http://www.hydro.mb.ca/careers) to learn more about this position and to apply online.

**Application deadline: FEBRUARY 17, 2026.**

We appreciate your interest in Manitoba Hydro and thank all applicants. Only those selected for the next stage of the selection process will be contacted.

***If you require accommodations during the recruitment process or need this posting in an accessible format, please let us know - we're committed to a barrier-free experience for all candidates.***

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