



EMPLOYMENT OPPORTUNITY

Closing Date: 07.07.2026

Integrated Planning Coordination Section Head Winnipeg, MB

Manitoba Hydro is consistently recognized as one of Manitoba's Top Employers! We are a leader among energy companies in North America, recognized for providing highly reliable service and exceptional customer satisfaction. Join our team of Manitoba's best as we continue to build a company that champions safety, supports innovation, and delivers on our commitment to customer service - while actively fostering a diverse, equitable, and inclusive workplace reflective of the communities we serve.

Great Benefits

- Competitive salary and comprehensive benefits package.
- Defined-benefit pension plan for long-term financial security.
- Nine-day work cycle, typically resulting in every other Monday off to support a balanced approach to work, family life and community.

Position Overview:

We are seeking an Integrated Planning Coordination Section Head to join the IRP Policy & Coordination Department. Under the general direction of the manager, IRP Policy & Coordination, develop and maintain a framework for integrated planning across energy supply and delivery, and the broader energy landscape. Responsible for coordination of various planning functions to ensure an integrated approach considering natural gas, distribution, generation, transmission and non-Manitoba Hydro assets.

Responsibilities:

- Develop and implement the framework and processes for integrated resource planning and related analysis to ensure coordination across departments as well as continual assessment and input from external drivers in the evolving energy landscape.
- Lead and direct a team responsible for discerning information to implement and continuously enhance the integrated planning framework to meet the needs of IRP including informing modelling recommendations and ensuring inputs/outputs required for integrated planning are available and developed.
- Supervise and provide leadership and mentorship to the section team, creating an environment for growth and development.
- Collaborate with departments across the enterprise to incorporate asset management, customer, economic, environmental, and energy strategies into integrated resource planning and to ensure the outputs from integrated planning meet enterprise needs.
- Collaborate with Energy Supply Planning, Grid Infrastructure, Market Forecast & Load Research and other departments to provide iterative and informed development of integrated planning scenarios.
- Monitor and prepare technical and strategic reports on integrated resource planning to continuously enhance the framework key strategic initiatives including industry best practices.
- Monitor and prepare technical reports on the evolving energy landscape to prioritize and make strategic recommendations on the futures and influencers to study. Ensure inputs for the integrated resource plan are developed and completed in an integrated manner.
- Lead the team responsible for the division's preparation for regulatory hearings, such as PUB rate hearings including developing and implementing the process for the preparation of integrated resource planning analysis required to support a multi-year general rate application.
- Collaborate with the Government Relations Department to ensure plans and programs, including those from external government agencies are incorporated into integrated resource planning.

Qualifications:

- Graduate in Engineering from a university of recognized standing with a minimum of six years of related experience in integrated resource planning and two years supervisory/leadership experience.
- Professional member in good standing with Engineers Geoscientists Manitoba (or willingness and ability to attain within a specified amount of time).

- Advanced knowledge of integrated resource planning, related analysis and analysis tools including simulation and optimization models.
- Excellent interpersonal and communication skills; with the ability to establish and maintain effective working relationships throughout the enterprise.
- Strong analytical skills including scenario development.
- Must have completed Standards of Conduct training or be willing to complete within two weeks of start date.
- Comprehensive understanding of the principles of the operation of Manitoba Hydro's energy supply and delivery system as well as the energy landscape.

Salary Range

Starting salary will be commensurate with qualifications and experience. The range for the classification is \$52.88-\$72.45 Hourly, \$101,332.40-\$138,828.30 Annually.

Apply Now!

Ready to join a team that energizes Manitoba and puts safety, innovation, and inclusion at the heart of everything we do? Visit www.hydro.mb.ca/careers to learn more about this position and to apply online.

Application deadline: JULY 7, 2026.

We appreciate your interest in Manitoba Hydro and thank all applicants. Only those selected for the next stage of the selection process will be contacted.

If you require accommodations during the recruitment process or need this posting in an accessible format, please let us know—we're committed to a barrier-free experience for all candidates.