

CODE OF ETHICS

This Code of Ethics sets out general principles of ethical conduct to be observed by members, licensees, interns, and holders of certificates of authorization (each, a "practitioner").

Practitioners shall act with fairness, courtesy, and good faith to their associates, employers, employees, and clients. They shall uphold the values of truth and honesty. They shall act in the public interest. They shall safeguard human life and welfare and the environment.

In keeping with these basic tenets, practitioners shall:

- 1. Hold paramount the safety, health, and welfare of the public and the protection of the environment and promote health and safety within the workplace.
- 2. Offer services, advise on or undertake engineering or geoscientific assignments only in areas of their competence, and practise in a careful and diligent manner and in compliance with applicable legislation.
- Act as faithful agents of their clients or employers, maintain confidentiality and avoid conflicts of interest, but, where such conflict arises, fully disclose the circumstances without delay to the employer or client.
- 4. Keep informed in order to maintain their competence and strive to advance the body of knowledge within which they practise.
- 5. Conduct themselves with integrity, treat clients, colleagues, and others with equity, fairness, courtesy, and good faith, give credit where it is due, and accept, as well as give, honest and fair professional criticism.
- 6. Present clearly to employers and clients the possible consequences if engineering or geoscientific decisions or judgements are overruled or disregarded.
- 7. Report to their regulator and/or other appropriate agencies any perceived illegal or unethical engineering or geoscientific decisions or practices by registrants or others.
- 8. Be aware of, and ensure that clients and employers are made aware of, societal and environmental consequences of actions or projects and endeavour to interpret engineering or geoscientific issues to the public in an objective and truthful manner.

Each practitioner is required by The Engineering and Geoscientific Professions Act (the "Act") to subscribe to and follow this code of ethics. Non-compliance may be considered professional misconduct or unskilled practice, which may lead to a disciplinary action or an order under the Act.

Approved by the Council on September 7, 2018, and adopted by By-law 13 on October 18, 2018.

Grant Koropatnick, P.Eng., FEC

rant Koropatrick

Registrar