Notice under the Engineering and Geoscientific Professions Act

This Notice is provided in accordance with Section 36.2(1) of *The Engineering and Geoscientific Professions Act*.

This is Notice that on April 24, 2025, Kevin Steckley was formally cautioned by the Association's Investigation Committee. The Formal Caution relates to Mr. Steckley's submission of a report, sealed on July 21, 2022, regarding a building addition for a First Nations community in southwestern Manitoba.

The Committee determined that Mr. Steckley's conduct associated with the report constitutes professional misconduct or unskilled practice under Section 46(1)(d) and (e) of *The Engineering and Geoscientific Professions Act*. Specifically, the report demonstrates a lack of knowledge of or lack of skill or judgment in the practice of professional engineering in that Mr. Steckley did not apply the minimum standard of care required to justify the conclusions presented.

Furthermore, the Committee considered Mr. Steckley's work with regard to the report to be inconsistent with the requirements of Canon 5 of the *Code of Ethics*, which requires that practitioners "conduct themselves with integrity, treat clients, colleagues, and others with equity, fairness, courtesy, and good faith, give credit where credit is due, and accept as well as give, honest and fair professional honest professional criticism".

Michael Gregoire, P.Eng., FEC

CEO, Registrar and Secretary